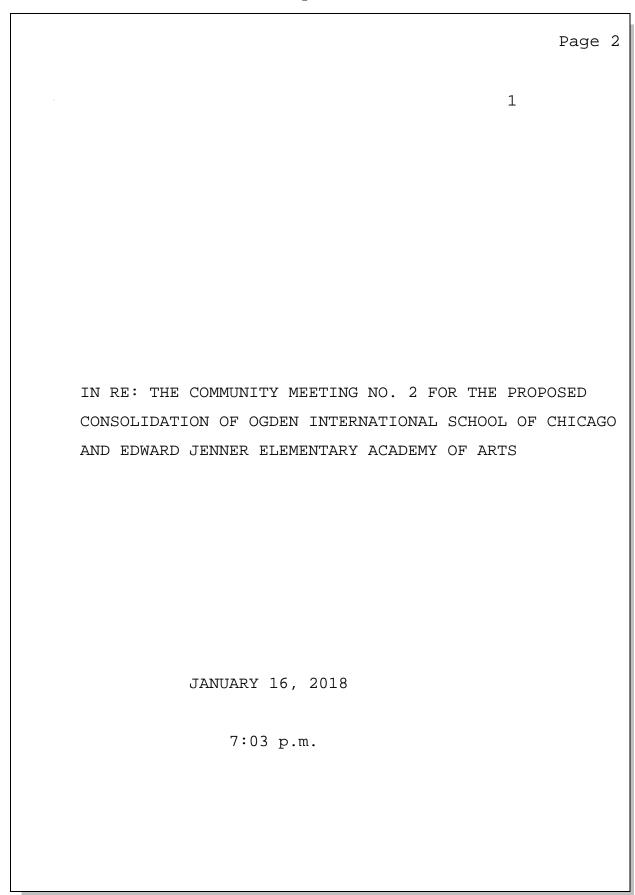
Transcript of the Testimony of

Date: January 16, 2018

Case: PROPOSED CONSOLIDATION OF OGDEN INTERNATIONAL SCHOOL OF CHICAGO AND EDWARD JENNER ELEMENTARY ACADEMY OF ARTS

TOOMEY REPORTING

312-853-0648



January 16, 2018

	Page 3
1	
2	The proceedings had in the
3	
4	above-referenced matter taken at Jenner Academy
5	
6	of the Arts, 1119 North Cleveland Avenue,
7	
8	Chicago, Illinois, on Tuesday, January 16, 2018,
9	
10	commencing at 7:03 p.m.
11	
12	
13	
14	
15	
16	
17	
18	* * * *
19	
20 21	
22	
23	
24	
25	
26	
27	
28	

January 16, 2018

	Page 4
1	
2	
3	
4	2
5	
6	APPEARING ON BEHALF OF CPS:
7	
8	MS. CHERYL NEVINS, Presenter
9	MR. BRIAN METCALF, Facilitator
10	MS. NATASHA PATTERSON, Deputy Chief of
11	Schools
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	

PROCEEDINGS:

* * *

MR. METCALF: Good evening, everyone. We are getting ready to begin the community meeting on the proposed Ogden-Jenner merger, but before we begin, is there anybody that needs the assistance of a sign language interpreter? Is there anybody that needs the assistance of a bilingual Spanish interpreter?

Those services are here, and the sign language interpreter as well as the bilingual interpreter will remain until the end of the meeting.

One comment before I begin. At some point we will dim the lights so that everybody can see the presentation that is behind us now. We'll slide over to make sure that everyone can see it.

So before we begin, I would like to welcome everyone. I would like to thank you for coming to speak with us today. This meeting is part of the proposed Ogden and Jenner consolidation which was formally proposed on December 1st of 2017 after months of community engagement leading up to the announcement.

Page 6

My name is Brian Metcalf and I am the chief officer for Network 6 for Chicago Public Schools. I am here with Cheryl Nevins who is from the Office of Demographics and Planning, as well as Natasha Patterson who is the deputy chief of schools for Network 6 for Chicago Public Schools. We are here today on behalf of our interim CEO Dr. Janice Jackson to share some basic information and to hear from you about this specific proposal.

Will you please dim the lights? As I mentioned a moment ago, the purpose of this meeting is to allow CEO Jackson and the Board office to hear feedback from you about the specific proposal under discussion. I will start by running through a brief introduction and logistics again, and then Cheryl Nevins will run through a brief presentation providing information related to the proposed action.

After this, we will allot the remaining time for public comment. The meeting will end promptly at 8:00 p.m. In addition, we will have representatives from the office of ODLSS which is the Office of Diverse Learners and Support. We also have a member from the Talent team so that's for human resources. And we also have a member from Students in Transition Living or Temporary Living, and then Laura Gadrey

(phonetic) from the Office of Social and Emotional Learning.

This group of people will be available 30 minutes after the conclusion of the community meeting to answer questions you may have specific to their area of expertise. Please note that these members are not formally a part of the community meeting and the stenographer and note taker will not be present to record comments made.

If you did not have a chance to come in early or do not wish to provide your comments at this meeting, there are a couple other ways you can submit your comments, and one of those ways is to transitions@cps.edu. You can also submit written comments at the registration table. A staff member at the desk will provide note cards for written comments. If you have not received one yet, please feel free to stand outside at the table where you sign in and you can get a comment card.

So again, if you do not wish to speak in this public setting, we still want to hear your comments and so you can do that by submitting your comments to transitions@cps.edu or you can use the note cards provided out at the resource table.

For additional information, please

reference the transition plan regarding this school action at cps.edu/transitions. In addition, meeting notes from each community meeting will be available online at cps.edu/transitions within five days of this meeting.

Again, if you have any questions regarding or surrounding the proposed transition meeting, you may access that at cps.edu/transitions, and likewise within five days you can go to cps.edu/transitions and receive a summary of all of the questions or comments that will be asked tonight.

And at this moment I am going to turn it over to Cheryl Nevins who is going to take us through some of the highlights of the proposed action.

MS. NEVINS: Thank you, Brian. We're on Slide 4.

So with respect to this process, it's a part of a larger legal process, and again I'm just going to outline those two dates. October 1st, CPS published draft guidelines for school actions. On December 1st, CPS proposed school actions, and sent notice letters and draft transition plans. Final transition plans will occur in the spring after the action is voted upon by the Board.

Page 9

You should expect final transition plans to be ready at that time, but just to note that the draft transition plan is a breathing working document that in response to the school community meetings that we're having tonight and we had last week, that this is the opportunity to be heard for leadership to consider some of these ideas to incorporate into the updated draft plan.

January 2018 is where CPS will hold two community meetings. This is our second of those two community meetings tonight, and we will hold one public hearing down at Central Office on January 25th 4:30 to 6:30 p.m.

February 2018 or later CPS can make recommendations to the Board after these community meetings and the public hearing and the Board will vote on any recommended school action, so the Board may vote as early as the February Board meeting.

With respect to our engagement, where we are to date, the community engagement process started back in 2015. A steering committee was formed in the spring of 2016. There were three well-attended community meetings, one in February of 2017, March of 2017, and April of 2017.

In addition to that, we know in the

past year many of our students have participated in JOLT activities, Jenner and Ogden Learning Together, and staff at both Ogden and Jenner have worked as stated at many SEED activities with respect to racial implicit bias training and diversity training.

Some of the key things we have heard so far is the desire to keep the International Baccalaureate program and provide robust academic supports to our transitioning students, the desire to maintain Jenner's strong culture, including teachers and staff, and continuing the N.E.S.T. philosophy. Other items that we heard is a necessity for transportation to be provided between Jenner and Ogden East campuses, additional activities and training to bring school communities together which would include parents, teachers, and students.

We also heard Grades K to 4 at Ogden East as well as serving Grades 5 through 8 here in the Jenner building, and lastly we have heard about a desire for Jenner's current 8th grade students, if they choose, to have the option to enroll in Ogden International for 9th grade.

And I said lastly, but there is one other important item. We have heard that it is a necessity and a need to have a pre-K class here at the Jenner facility.

Page 11

As you'll see in the overview of the proposed school action, Ogden International would have three buildings. Ogden's boundary would include Jenner's current boundary. There would be no changes to Ogden West. It would serve Grades 9 through 12 at that building, and once against Jenner 8th grade students would have the ability to enroll in Ogden West if they choose for 9th grade.

The three-building footprint would look like this: 24 West Walton would serve Grades K to 4, 1119 North Cleveland would serve Grades 5 to 8, and 1250 West Erie would serve Grades 9 through 12.

Some of the more specific details of the proposal -- and again, as Brian indicated, you can look on the CPS Transitions website if you are looking for more details, but I would like to highlight a few for you now.

CPS has budgeted approximately 1.8 million over the next three and a half years to support the transition of the students. We do have a budget meeting coming up at the end of this month where we can begin to look at the specifics with respect to what the needs would be this semester if the action was voted upon, as well as outlining needs for year one and year two, again if the action was voted upon.

Page 12

Staffing supports. There would be an assistant principal, a school counselor, and a school clerk at each of the three buildings. There would be a principal and a school-based transition coordinator to assist with the implementation of new programs and practices at each school. The principal transition coordinator would be a retired administrator working with the staff at both Ogden and Jenner.

The school-based transition coordinator is perceived to be more of a parent-student liaison to assist with the transitioning process, and I believe both of those job opportunities are posting immediately so that if the action were to be voted upon, we could get some support in place right away.

Such an office would be providing additional professional development for all teachers and, lastly, providing IB training this spring, as early as this spring to those teachers not previously trained in IB.

So additional details of the proposal are School Climate Supports, creation of a joint Culture and Climate Team as well as a joint Behavioral Team. This will be something that would occur this semester as well.

The implementation of Responsive Classroom, SELF, a restorative practice coach

from Central Office in the schools at least once a week, and again we would make a commitment to continue the work that has been started at both Jenner and Ogden continuing to focus on diversity, inclusion, and cultural and racial awareness.

Again, we would continue to work with the students with JOLT activities and the integration activities that the staff at both Ogden and Jenner have done through SEED.

Lastly, some of the logistical supports of the proposal are transportation between Jenner and Ogden East would be provided. We would discuss and explore standard start times for the three-building footprint. We would review security officer staffing levels and the need for Safe Passage program for students traveling to the new school, and district representatives from ODLSS will work with families and students during this transition and continue to work with them.

At this time I'm going to turn the microphone back over to Brian so that we can -- Mr. Metcalf, excuse me -- so that we can begin our public comment.

MR. METCALF: Thank you, Cheryl.

We're getting ready to begin the public comments section, but before we do, I want to

make sure that we go over a few kind of logistical things that we need to make sure we take care of prior to actually starting.

So during public participation, each speaker that has signed up to speak will have two minutes to share their thoughts. You will get a one-minute mark, then a 30-second mark, and then finally a sign that will indicate when your remaining time is up.

Speakers, we are asking that you approach the podium and make sure that when you -- before you speak, give your name, speak slowly so that our stenographer can capture the full spelling of your name, and your affiliation with either Ogden and/or Jenner, so parent, community member, teacher, parent, student.

So in addition, we want to make sure that for the allocation of time, we need to make sure that everybody that has signed up to be heard, we're going to ask that you strictly adhere to the two-minute time period. There might be additional opportunities for you to speak again. We'll go into that a little bit later.

This meeting is scheduled to end at 8:00 p.m. The comment period will last until the scheduled end time of the meeting. If there is time remaining, we are going to open it up

again for you to go and reregister and sign up again.

2.4

So, for example, if we're finished with the public comment section at 7:15, we are required by law to remain here until 8:00 p.m., and so with that remaining 45 minutes, if in your two minutes you were not able to convey all of your thoughts, you can go back and sign up again and then receive another index card to approach the podium again, but we will give priority to anyone that didn't sign up for the first round, they will have priority the second time.

To begin public comments, I would like to thank and welcome Principal Michael Beyer from Ogden and Principal Kelly Shelton, the principal the Jenner. Can we give them a round of applause?

(Applause.)

MR. METCALF: And then we have Alicia Ivy, a representative from Walter Burnett's office that is here representing Alderman Burnett. Can we give her a round of applause?

(Applause.)

MR. METCALF: So at this moment I am going down the list and then we will begin. As I call numbers, we ask that you approach the podium and then we'll start at that point. So

can we have speakers 1 through 10 approach the podium? So if your card has a number of 1 through 10, can you please approach the podium? Speakers 1 through 10. Thank you.

Can you state your name slowly and your affiliation with either Ogden and/or Jenner? And can you spell your first and last name for us so that the stenographer can make sure that she has the correct spelling? Because keep in mind that these -- this report will be published within five days and we want to make sure that we have as much accurate information as we can. Thank you. Speakers 1 through 10.

MS. JUSTICE STAMPS: Justice,

J-u-s-t-i-c-e, Stamps, S-t-a-m-p-s. So I have a

couple of -- so should I start?

So you noted that you all started the official process in 2015, so that means that we are two plus years in the making of us not having established boundaries, clear-cut boundaries. You all glossed over a little bit about maintaining Jenner's boundaries.

However, the boundaries that were previously in place for Ogden were skewed and actually probably borderline illegal if you ask me. So I want to know, how are you all revisiting those boundaries?

Our concern about the training for

parents on racial sensitivity, you all flew over that part as well. In the previous public meetings that I have attended, it was clear cut to me that several of your parents from one of the merging schools definitely would clear cut need this training.

So I think that you all need to be more explicit on what that training will be and how parents would be incorporated in that. Because from my experience in working with students from Jenner Academy and their conversations, they don't have a problem with getting along.

The third concern, which is an extremely important concern, is I walked in a few minutes late. So did I miss the part where you guys talked about the Jenner name and Jenner branding and keeping Jenner? Why is it becoming Ogden International three-building anything?

Is that going to be explained somewhere explicitly or was that explained in another meeting? What is the input as it relates to that? Because Jenner cannot move its branding, and I don't think that it should just become Ogden International across the Board.

And the last part is actually directed specifically to Walter Burnett's spokesperson for the day. It is so noted that he was at the other meeting at the other school but he is

absent tonight. Pass that message.

(Applause.)

MS. JUSTICE STAMPS: And my affiliation is I'm a former teacher at Jenner and I want a community center in the program to service Jenner students.

(Applause.)

MS. KACHORIS: Good evening. My name is Ianna Kachoris spelled I-a-n-n-a, last name spelled K-a-c-h-o-r-i-s.

I am the parent of an Ogden student and a proud alum of Chicago Public Schools. I am proud to stand before you this evening and wholeheartedly give my endorsement to support the Ogden and Jenner merger.

To the last speaker's point, I would also agree that we need to honor the history of Jenner and suggest that we call it Jenner Ogden International School of Chicago.

There are several reasons I support the idea and am proud to be part of this effort. First and foremost, it is the just thing to do. There is no justifiable reason that children should have disparate education just because they live on one side of a boundary that was gerrymandered over 50 years ago to separate the children of the Gold Coast from the children of Cabrini-Green.

None of us here are responsible for designing the neighborhood boundary maps, but if we do not seize this opportunity to change them, we are complicit. If the moral argument does not sway you, there are several more that I think make this school action stand on its merits.

First, the proposal is evidence based. I spend my days working on how research can better inform policy and practice, and I most recently led a research initiative at the MacArthur Foundation and now work at the University of Chicago on urban policy and research.

The evidence is solid. School integration efforts have one of the highest returns on investment of any educational intervention and have positive benefit for all kids.

Second, this proposal is data driven. An independent consultant was hired to conduct quantitative and qualitative analysis providing a substantive look at the demographics, space considerations, concerns and hesitations voiced by both, both communities. It was an important step in identifying how both schools can benefit from this school action.

The proposal was also conclusively

developed. The Steering Committee is comprised of faith leaders, parents, community members, and teachers from both schools. It has taken hard work and true commitment to honor the voices and perspectives of everyone so that we can have a plan that reflects what is in the best interests of both schools and honors the best of what each school has to offer.

Finally, this proposal is community driven and supported. The engagement of the Steering Committee has been persistent and the quality of the transition plan reflects a shift that we have seen from CPS to here and be responsive to our prodding.

If I could just finish with one more last point. It's really difficult to not invoke Dr. Martin Luther King as he discussed this idea. He said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

It is time for all of us to get uncomfortable and do the hard work so that our kids can be proud of a community that supports each of them to learn life and from each other and to succeed in school and life. Our kids deserve nothing less.

(Applause.)

MS. NEWMARK: Good evening. My name is Stefanie Newmark, S-t-e-f-a-n-i-e N-e-w-m-a-r-k, and I am a middle school diverse learner teacher at Ogden International.

I became a teacher because I believe all students can learn and all students deserve the right to an equal education. Ogden has the same philosophy, which is why I wanted to teach there. At Ogden, all students are included within the general education setting.

Teachers use differentiation in order to reach each individual student in the classroom. Differentiation can range from teaching the same material for the whole class using various learning styles to flexible grouping wherein the teacher delivers the same lesson at varying levels of difficulty.

Teachers are constantly collaborating with both diverse learner teachers and grade level teams in order to accommodate and modify content to meet the needs of each student in the class. Some can argue that they don't believe that we can reach both excelling and struggling students in one classroom, but at Ogden this is done every day with success.

I strongly believe that with teamwork and collaboration we can integrate Jenner and Ogden students in a classroom and deliver

various levels of content that engages and promotes learning of each individual student.

Thank you very much.

(Applause.)

MS. KACHORIS: Good evening. My name is Thea Kachoris, first name T-h-e-a, last name K-a-c-h-o-r-i-s.

That was my sister that spoke a couple people ago, and she clearly has the speaking gene. I do not.

But I did want to also get up and speak in strong support of the merger, and I would also like to thank everyone that has been engaged in this process over the last couple of years on both sides of this because it's because of people that have been pushing us to make sure we're including in this transition plan the key important topics, and I also echo being able to keep the history of Jenner included as we move forward in how we think about the names of the school and bring these schools together. So I agree with those comments as well.

I also want to say that I've spent countless hours over the last couple of years talking to individuals about the benefits and challenges of this merged Jenner and Ogden. With others, we shared information to CPS to help inform this draft transition plan. We put

in steps to ensure that the transition plan was as detailed as possible and that it addressed the questions and concerns raised by both school communities.

2.4

And as my sister said as well, we have seen the leadership from CPS and they have greatly valued the input that we have provided and have tried to address as many of the concerns and considerations that we have brought forward.

We know that this merger is going to take a lot of hard work and we expect that both school communities continue to be engaged and hold CPS accountable throughout this entire process.

So that's all I wanted to say, but I also wanted to make sure as we're here tonight that we really are listening to the Jenner voice because that is so important. Thank you.

(Applause.)

MS. WOODBERRY: Good evening. My name is Kenya Woodberry, K-e-n-y-a W-o-o-d-b-e-r-r-y, and I'm a senior at Ogden.

I thoroughly enjoy spending my time at Jenner and interacting with the students.

Growing up in Chicago's public school system, I noticed the lack of genuine relationships between students and faculty. I began working

together every week with Mr. Castro on Fridays and I feel the relationship with all the students that I have come in contact with. I actually value all these relationships.

I think that it's important for Jenner students to know that they have support (inaudible).

I also wanted to add that me and other students of Ogden are so devoted and committed to making sure that these healthy relationships and any relationships are formed, that we have created a place where students teach staff members how to communicate (inaudible).

(Applause.)

MS. FINEBERG: Hi. I'm Leslie Fineberg. I'm an Ogden parent and an Ogden alumni.

My first question is, \$1.8 million sounds like a lot of money, but as you walk through the school here, there are no lockers. My hope is that that expense is not going to come out of the \$1.8 million.

I would also like to know in terms of money, how is CPS going to make up for the millions of dollars in Title I funding that is going to be lost that Jenner has now when we merge? All of these services that are going to be required cost money, and that \$1.8 million is

a drop in the bucket. If CPS really wants to make this a successful consolidation, they need to step up to the plate.

My biggest concern is that Jenner is not a community school and Ogden is borderline a community school, and with this merger these boundary lines create the largest school district within CPS, probably within the state, and it will no longer be a community school.

How is CPS going to deal with that and what are they going to do? I have said at meetings in the past there are 5,000 new homes being built in the Jenner school district over the next three to five years. If we're not overcrowded now, we're going to be overcrowded in three to five years.

Now is the time to redraw boundaries and make this a success. We're setting this up for failure because all of a sudden you are going to have a building boom and I keep getting told that it's going to be people coming in that don't have families yet and there is going to be newborns and it's going to be five years until their children are school age, and I don't buy that for a second.

I think that there are thousands of families buying in this area who are not sending their children to Jenner but who will send their

children to Ogden if this merger goes through, and that's a great thing.

I think that desegregation and merging these schools has some phenomenal qualities, but I have huge concerns as a parent and as a community member that it just isn't going to work because nobody is thinking far enough into the future.

I heard one of the speakers talk about disparate education. You would assume that if a principal has a right to hire the teachers that they want to hire, that the education should be extremely similar. They are not. But that's not the fault of the Jenner students or the Jenner community.

Finally, I would ask for a parent vote at both schools to determine what the true percentage of parents of actual schools -- sorry -- students who attend the schools is in favor of this merger. Thank you.

(Applause.)

MS. TAYLOR: We are going to move on to the next set of numbers.

MR. METCALF: We are going to go to Nos. 11 through 20, Nos. 11 through 20. Are we ready? Begin.

MS. WALKER: Hi. My name is Kourtney Walker. First name K-o-u-r-t-n-e-y, last name

W-a-l-k-e-r.

I'm a senior at Ogden, and as a member of the Black Student Union, I know there are a variety of positive spaces for young black minds to come together. They have constantly been created.

Our student organizer, Mr. Castro, had told me about his work with youth at Jenner, and I was encouraged to participate in a mentorship program here. My job was to first observe and then help with acceptance.

I had never participated in any type of interim program, and I feel grateful for being able to interact with these students in a way that I wish all staff interacted with me as a student and as a person.

So it's important to build these relationships without students feeling inferior but also being able to look up to me.

Therefore, I'm in favor of this merger as long as it's genuine.

(Applause.)

MS. JACKSON: Good evening. My name is Jezail Jackson, that's J-e-z-a-i-l J-a-c-k-s-o-n, and I am a 1st grade teacher at Ogden East.

So I wanted to just briefly speak on a couple of things. As a teacher and parent that

has gone through a school closing -- I was actually a teacher at a school that closed during the 50 closings back in 2014, so I know how it feels to be on both sides of the fence here.

I want parents to really understand that there is a lot of value in an IB education, and I want them to feel that this merger is kind of at the forefront of student safety. For example, students in the classroom, within the curriculum there is so many opportunities for a student to learn different values.

One of the quotes that my students learned just last week and was able to actually take back to their parents I wanted to speak on. It's, "Our lives begin to end the day they become silent about things that matter."

First graders are learning things like this, and they're able to talk to their parents about it and their friends about it. And so throughout the school students have a safe space, and throughout the school community I just kind of wanted to let parents know that there are teachers and there are staff members and community members that do support students no matter what they look like, no matter where they're from. And at Ogden the goal really is to meet the needs of all students by using

differentiation throughout all subjects; for example, reading, writing workshops, small group instruction during math, at centers and activities.

And the previous teacher that spoke kind of spoke a little bit about making sure that we meet students where they are. That's very important, and that's what we do. So I just wanted to point that out a little bit.

Thank you.

2.4

(Applause.)

MR. WAGNER: Hello. I'm Jeff Wagner, J-e-f-f W-a-g-n-e-r. I'm a teacher at Ogden Middle School, West Campus. This is my eighth year at Ogden. I'm a national board certified teacher. I'm the department chair for Grades 6 through 12.

I heard that at previous meetings there may be some concerns that teachers will have a tough time at Ogden meeting students that are learning at different levels. I heard my colleague Stefanie and another colleague just speak about this.

So if you think that's not happening already at Ogden or at Ogden West or the middle school, you're mistaken. We have a huge diversity of students, not just within grades but within classrooms, and as my colleagues have

talked about, we are teaching and meeting them where they are.

This is not just teachers and what we think. In my 8th grade class, students that are included have ability levels and (inaudible) expected progress from winter to winter, and 80 percent have made the progress that they are supposed to. 90 percent of students have made progress in the first place. So this is happening.

So there was a little bit about it before, but in the middle school there is individualized to a certain extent reading assignments. Students read their own novels selected at their own levels. Students are reading nonfiction, so the class will be reading all of the factual information but from articles at different levels. Many times students don't even realize this is happening. There are curriculum training where students often work with students at their level or work with other students.

And we believe it's the best thing to do, that learning is not just talking about data and reading skills, but learning about diversity, and you learn about diversity from as many different people as you can.

Someone mentioned to me, At such and

such other school, they compete with us, I won't name it, where a child has a test score (inaudible). That's all I want to say.

(Applause.)

MS. SHEREYK: Okay. I'm a teacher. So my name is Kelly Shereyk, K-e-l-l-y S-h-e-r-e-y-k.

I'm a middle school math teacher at Ogden West campus, and it is my privilege to be here to talk to you to support the merger that is happening or may happen between Jenner and Ogden.

Most importantly though, my colleagues Stefanie and Mr. Wagner, Jeff, we really wanted to talk about the concern about differentiation and what does that look like when you have students in your classroom of many different ability levels which we have at Ogden?

We have students who test in the 1st percentile and we have students who test in the 90th percentile. And as a math person, how do I meet their needs? How do we meet their needs as a diverse learner teacher? How do we meet their needs as an English teacher?

And I'm going to tell you something: the Ogden Campus is magical. It really is, because you have teachers that are collaborating and working together so hard to meet the needs

of every kid. At the end of every day we are looking at one another saying, Am I meeting their needs? What can I do differently? What can I change?

We are very passionate about that. But not only that, I have had the privilege of being a part of SEED. I have gotten to meet the Jenner teachers and, my goodness, guess what? They are in on the same exact thing we are.

(Applause.)

MS. SHEREYK: They love their students, and we love our students, and we can all love them together. So it is with great pride that I tell you that we can meet their needs.

Believe in us. Believe in us as teachers because we are really good at what we do. All right? Thank you.

(Applause.)

RABBI LIMMER: My name is Seth Limmer, S-e-t-h L-i-m-m-e-r. I'm the senior rabbi at Chicago Sinai Congregation and co-chair of the Jenner Ogden Community Steering Committee.

At Chicago Sinai Congregation, this weekend as we were in touch with trying to learn from being inspired to move to action from the teachings of Dr. King, we reflected on his sermon from 1967 to the conference of the SCLC. Where do we go from here?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18 19

20

21

22

23 24

25

26

27

28

A good question for us tonight. Towards the end of his sermon, he had these two sentences that we shared from our pulpit. us be dissatisfied until the dark yesterdays of segregated schools will be transformed into bright tomorrows of quality, integrated education. Let us be dissatisfied until integration is not seen as a problem but as an opportunity to participate in the beauty of diversity."

Certainly working with the Jenner Ogden Steering Committee and getting to know this community is to get in touch with the beauty of diversity. And as for the final community meeting -- there is more hearings but this is the final community meeting -- I think all of us can reflect on how our relationship with CPS and the community has grown from looking for best practices for doing what's right and for trying to obtain that beauty of diversity.

But Dr. King also spoke about dissatisfaction, and on behalf of the entire steering committee, I want to talk about our continuing dissatisfaction that we pledge for the future. It won't be easy going forward, and the Steering Committee is not going to go away if this merger happens. But this Steering Committee is here to help make sure this merger

2.4

Page 34

works in the year before it happens, in the year when it happens, and that we stay together and grow together as a community in all the years that come after that, from all the things we have tried to do in the last three years, through learning, through hearing, and to figuring out ways to come to wonderful solutions together.

(Applause.)

MR. METCALF: And now we're going to have speakers No. 30 -- sorry -- 21 to 30, 21 through 30. Thank you all for all that have gone. State your name and spell it and state your affiliation with either Ogden and/or Jenner. Speaker Nos. 21 through 30.

 $\mbox{MS. SHELTON:} \quad \mbox{Kelly Shelton, K-e-l-l-y} \\ \mbox{S-h-e-l-t-o-n, Interim Principal at Jenner.} \\$

(Applause.)

MS. SHELTON: Do not include that introduction in my time, please. Thank you to our Interim CEO, Dr. Janice Jackson. Thank you to your network chief Mr. Brian Metcalf, and thank you to my colleague and friend, Dr. Beyer.

So he put me up to this. I just want you to know, okay? But in all honesty, I wanted to speak tonight, not last week, but tonight since we are in my home away from home, and initially I wasn't sure how I wanted to present

my thoughts. I asked myself should I just be still while others speak? Should I come forward and give a declarative and just state, I'm for the merger between Jenner and Ogden, and exit?

No to both. And instead I want to have your attention right now. This is a personal moment in time for me. I was sitting in I-55 in brutal traffic, as I do in the mornings and evenings from Jenner to home since December of 2016. And I'm sitting in my car wondering what will I put on for dinner for the family and reflecting on my day of what went well at Jenner and what did not go well at Jenner. And a powerful whisper in my ear came, Read the back of the truck, Kelly.

I said, Okay. Is this you, God?

And the words spoke to me. The opportunity God has for you is right in front of you.

And I paused and I thought about it, and it was God. I actually believe that in my heart of hearts and in my faith. This opportunity is about bringing Jenner and Ogden together. This opportunity will make a difference. This opportunity will mobilize my own efforts and the efforts of others right here right now in the merger between Jenner and Ogden.

This opportunity can and will create extraordinary change. This opportunity can and will eradicate trepidation, uncertainty, and surely we can eradicate ignorance, hatred as we bring all together from all backgrounds.

So I will take this position right now in this moment in time. This opportunity can and will bring renewed faith into our hearts coupled with fortitude and love and inspiration now and for years to come, and even though this opportunity, this merger -- I'm not going to say potential merger -- this merger has been mocked and it's feared by some. Sadly, it has.

But guess what? This merger will further the alliance until spirits of these young students from both communities have reached its victory. These young human beings are intellectual. These young human beings are civil, powerful, and unequivocally beautiful. And this precedent action will provide world-class education that is paramount to all of the learning institutions.

So I do support this merger, and I close by stating respectfully, please know that, because my boss is sitting right here. Okay? Respectfully because that's who I am as a human being, as a wife, as a mother, and as a leader at Jenner, I respectfully and confidently and

openly want to say to someone who was at last week's meeting -- I don't know if they are here right now -- but one may consider their remarks to have some pessimistic undertones which I did not appreciate, and I'm just being transparent, because it was about my teachers.

So I need that person if they are here tonight to just trust this opportunity. Please trust this opportunity because when you have teachers at Jenner who come in early and stay late and come on weekends and teach lessons, we are community lawyers, lawyers from the top law schools and law firms to teach alongside of them, teachers at Jenner who are affiliated with big companies to make huge donations, teachers who are nationally board certified, teachers who give up their personal time to sit with a child to learn about their hopes, dreams, fears, struggles, to learn about the human being.

And a teacher who was once (inaudible) for eight years and went back to school to get his degree and (inaudible) one in art is teaching our children right now. And I can go on and on tonight because we have so many teachers like that at Jenner, but that would take a long time and I know we're trying to leave at 8:00 p.m.

So I will simply say to that person and

even the young lady who left not long ago, I say to all of you, I welcome you to come to Jenner to watch the amazement. Thank you.

(Applause.)

PRINCIPAL BEYER: I'm Mike Beyer,
B-e-y-e-r, principal of Ogden. So I'm here
tonight to say I support the consolidation and
confident it will work. Our Interim CEO
Dr. Janice Jackson and the entire network, we
are interested in providing Ogden and Jenner the
support we need.

I really have so much respect for Ogden and Jenner parents, and while we know that we will do everything in our ability to make sure every child is supported, I also want you to know that I want to make sure the learning at both schools won't be affected and this will be borne by all the research on school desegregation.

There are schools with a higher rate of poverty that demonstrates better student growth than Ogden, and also there is a lower rate of poverty that demonstrate worse student growth than Ogden (inaudible) regardless of the demographics, the socioeconomics of the students (inaudible.)

Jenner students, like all children, can become the (inaudible) as their peers.

(Inaudible) I have also witnessed at Ogden. I no different than my own children. Give them respect, they give it back to you. It's that simple.

2.7

So for any parent that still doubts this process will work, just know that my livelihood is on the line. Our livelihood is on the line. And when we talk about working hard, I know that my chief will also make sure that we work hard to make it work. That's what we're here for. This is our job.

There won't be any excuses, nor will we accept any excuses from teachers, students, or from parents. As you heard from the educators already, they are not going to make any excuses.

So with that said, I would like all parents and community members to participate in any and all upcoming meetings and events at Ogden. We have list of all events coming up that are available. We have some handouts and we will pass these out.

We invite all Jenner parents, all Jenner children, so regardless of what happens, when we cross our historic neighborhood boundaries, at the very least we will model for our children what it means to be a citizen.

Thank you very much.

(Applause.)

MR. BLAKEY: Good evening, everyone.

My name is Randall Blakey.

2.4

I serve as executive pastor at LaSalle Street Church, executive director of Near North Unity Program and also co-chair of the Jenner Oqden Steering Committee.

I want to state first and foremost for the record my appreciation for Alicia Ivy being here this evening. We have known -- since these dates were distributed, we have known that Alderman Burnett was not able to make this meeting. He is in Humboldt Park convening and facilitating a community meeting there, but I appreciate her being here and also appreciate and know we have his full support.

I stand here tonight to affirm the commitment to excellence and also the commitment of Jenner teachers as well as Ogden teachers that I have had the privilege of working with over the past three years that we have been working on this effort. They have been overly committed and seriously committed most definitely to the children and to this process.

One of the things that we have talked about and we've discussed several times throughout these three years is a quote from Frederick Douglass that states, "It's better to build strong children than to have to repair

broken adults."

And everyone that has been a part of this process for the last three years has been about that. Our commitment has been completely and totally on the children who are here currently and the children who will be here in the future. If we can continue down that street and stay on that avenue, I think that we will do an excellent job, not only for these children but also for this community.

Thank you very much.

(Applause.)

MS. MOORE: Hi. My name is Joan Moore, J-o-a-n, M-o-o-r-e.

I'm an aide at the Jenner school. My townhouse space is the playground over here. I'm also the assistant music director at St. Joseph Church over on Hill Street. I'm basically here to say I'm very much in favor of this. I'm a retired educator. I taught band and choir in three states and I don't know how many buildings, all different levels.

If you want to talk about differentiation, I know that what is from the last clarinet player to the first trumpet. At any rate, from everything I've seen here, the students are very respectful to the teachers. They say hello constantly. I'm friends with all

the Neighborhood Watch Passage -- Safe Passage, that's what it's called. It's a great neighborhood.

2.4

I moved from the suburbs to come to a community like this, and I hope that this does progress. It will be good for everybody involved. Thank you.

(Applause.)

MS. POPE: Good evening. My name is Debbie Pope. I'm a retired 20 plus year educator with CPS. I taught in neighborhood high schools throughout the city. I also worked for the Chicago Teachers Union for a number of years.

I have also been in this community during the closing of schools, and I have seen all the evolution demographically, gentrification, changes over the years when I have been living in Chicago. And I think with this school it's a fabulous opportunity for students to learn from each other, for parents to learn from each other, for community members to learn from each other.

Chicago is the most segregated major city in the country and this is I would say a very important opportunity for us to show that it doesn't have to be that way. It doesn't have to be economically segregated. It doesn't have

to be racially segregated, and the students, the young people are so much better at this than their adult peers.

My older daughter was the only white kid in the (inaudible) when there's a variety of students, and it has helped her to become a fantastic person, comfortable with a wide range of people.

That said -- and I am very supportive of this merger -- I think it's really important that we get the details right. I think it's really important that we make sure that the teachers all get the training that they need.

I think it's really important that we make sure that the teachers are confident in their job security, and I just want to share one thing with you, something that was a very important moment to me in my understanding as a young Chicago Teacher's Union (inaudible). And that is, one of the teachers from Whitney Young Magnet School -- absolutely the top school in the city at that point -- and the school that my kids would be lucky enough to attend, one of the teachers got up, and teachers were being bashed at that point.

Now, with that now, it's a little less common and he said, I just want you to know I'm proud of the west side at such and such a

school. I don't remember where he had taught. And he said, I taught with wonderful colleagues there. I teach at Whitney Young. The truth is my colleagues at Whitney Young are no better as teachers than my colleagues were at (inaudible).

Teachers are dedicated to students and dedicated to learning, and it's not about test scores. It's not about who the parents are. It's about what we believe and what we want for our society. Thank you.

MR. METCALF: Thank you. Nos. 31 through 40, please approach the podium. If you have Nos. 31 through 40. Thank you. Again, Nos. 31 through 40. Again, make sure that you state your name and spell your name and state your affiliation with either Ogden and/or Jenner.

MS. TARA STAMPS: Thank you. Good evening, good evening.

Tara Stamps, T-a-r-a S-t-a-m-p-s. My mother said this day would come, and you can't fight the future. And what I want you all to understand, they've already said how amazing we are and I assure you we are all that and more. But I'm born and raised Cabrini. I grew up in every street they named.

First class at Sojourner Truth. My mamma closed down Schiller when they weren't

Page 45

treating our babies right. I've been on picket lines my entire life. And all I know is equity, justice, civility, righteousness, freedom for all of our young people, for all of our families. I have the benefit and the blessing of having a principal who I admire, trust, and like. I have the benefit of having a -- I don't know we don't facilitate this administrative hierarchy here, but Beyer.

I have to call whenever I have to take issue with something and have a real heart to heart and lay it bare. I say to you, If we're going to be honest, if this is going to be successful, it is critical that we are honest.

It's critical that we bring to bear our concerns, our issues, our fears, but that can't stop us from doing the right thing but it's always the right time to do the right thing, and right now this is the right thing to do.

Because we do not write the future but we must be included in what happens in our community because this is our home. This is not just about another school merger. There are blood memories in these bricks, and I need you all to pay reverence and respect to that as we go forward.

I'm also critically concerned about making sure our teachers keep their jobs. How

we use the building, what's going to happen to our returning families who will come back, and I don't know if they were counting in that 5,000 number like the woman said earlier, but we got families that will return to their homes and they must be a part of this new reality.

I want to ask, what is the administrative structure going to look like and what is the capacity for teachers to be a part of that transition team? It would be awful if we just left that up to someone who doesn't know us and they decide how we move about in our spaces that we must hand over. So I ask that you all go back and revisit that and create basic capacity for families, parents, and kids to be a part of the transition team.

(Inaudible.) I didn't appreciate that in the rant. What will the final transition plan look like I think shows reverence for always kind of coming back to say, Okay, we got this on the agenda. I appreciate that kind of transparency. I also want to know who will fund the activities that are necessary to make sure we bridge the gap, that we extend the gap, and that we bridge this bridge.

Money will be necessary and it can't come out of that 1.8. I don't know what they are going to do with that. But there are

activities that we need to do with our children to merge. There are activities we need to do with our families and parents. There are activities we need to do with other stakeholders. We need to bring other people into this conversation who will be impacted by what happens in our buildings.

Thank you so much.

2.4

(Applause.)

MS. ALVAREZ: Now I feel a little bit like the people after Oprah's speech at the Golden Globes.

My name is Tracy Alvarez, T-r-a-c-y
A-l-v-a-r-e-z, and I'm a community member living
across the street from Jenner. Our first
exposure to Jenner was being befriended by
Mr. Rob Croston. He taught us the school's
slogan to be the N.E.S.T. It means to be
neighborly, to stay engaged, be scholarly, and
use teamwork, and I'm here to express support of
the merger.

All of these elements of teamwork; neighbors meeting each other, individuals using their complementary skills and smarts have been in action during these merger discussions.

Thank you to the Steering Committee and community members and leaders who have driven these discussions up to this point, and thank

you to CPS for being responsive to this community to the input and ideas as we hopefully drive towards the finish line for Ogden and Jenner communities.

I want to highlight a few questions that neighbors have presented to me about the future. First, you talked a little bit at the top of the meeting about the preschool. The question is what's the status of the preschool being offered? There are a number of little ones from zero to four living in this neighborhood. People have invested to stay in the city and they are looking for preschool choices.

The second question is, the current high school assigned to this neighborhood is Lincoln Park. Would a merger offer a neighborhood choice for the families of either Ogden or Lincoln Park or would the merger change the assigned neighborhood's high school?

As a mother of two young girls, I am happy to live in this Near North area that is rich in culture, language, diversity, and stories of generations from many different backgrounds. We want to see CPS support the merger and the ideas from the community.

Thank you.

(Applause.)

MR. HULL: Hi. My name is Paul Hull, H-u-l-l. I am an Ogden parent. Thank you for giving us the opportunity to see the school. It's a beautiful school. It's a new school. It's great to finally have a chance to see it.

I come here neither for nor against but merely a question to CPS itself for some data. We definitely now have a plan. We see the plan but no data to support it.

So we would ask if there is data to support it, if you would provide it. Especially with the four bullet points on the first page of your proposal, we'd like to see the data that actually supports the fact that, for both schools' sake, that data will support the fact that those goals will be achieved.

Will the \$1.8 million over three years be enough? What happens after the three years? Is there money to support this program? I can't imagine that three years is going to be enough to make sure that everybody is protected, that the goals are achieved for this now merged school. What about data to support the fact that, as mentioned before, the Title I funding and Grades 6 through 8 who are given high school funding will be taken away with the merger?

How does \$1.8 million compare to that funding over the term period? I also have some

data -- I was brought up a little bit before -- as to capacity. With Cabrini-Green Development Plan, that brings in 2300 units over the next five years. We're looking at Goose Island being developed, this area being developed. Is there going to be enough space for now this largest school district in Illinois to take on all the students?

We have 810 capacity at Ogden East. I think it's 690 here. With the plan it will be 810, so we'll be at capacity at Ogden, and 581 so there will be room, but will it be enough? What happens if we go over?

Parlaying into the high school which was also brought up, the high school functions well but it's not a high school. It's an elementary school converted. Is there any goal to make a high school a much more well functioning high school with size-appropriate facilities, size-appropriate equipment? That is not there yet.

With the influx of people, especially with the people that are coming in, what will happen with the high school? We've been hearing about Wells being used instead of Ogden or both. Is there any plan for the high school?

(Applause.)

Thank you.

MR. ARNOLD: Hi. Michael Arnold, A-r-n-o-l-d.

Someone made reference from the last meeting, so maybe later on I'll respond, but after the last meeting I asked a lot of questions of CPS and I kind of hoped that you would come back with some answers at this meeting and show us.

For those who weren't here, I asked what's in it for the people at Ogden? We're the 10th most diverse school out of 600 at CPS. We have a great community that has been built up over the last 20 years with Ogden.

The program plan says that the reason this merger should happen and benefit Ogden is that Ogden is overcrowded. The statement was made that the population of Ogden is much different than it is today and it's not overcrowded.

To that, I guess hearing a lot of comments, the first thing that came to my mind before I walked up here and the thought went through my mind is there is so much pain in the Jenner community. People have talked about Martin Luther King and racism and segregation and unfair boundaries. I think I'm for the kids and I'm for what most people want to do.

Alderman Burnett has been in from the

beginning on this, but you can't be honest if you're in the Jenner community and say that you're not being deliberate on those things.

We're standing in one of CPS's wealthiest school districts and there is no wealthy kids that go to school here. We are standing in one of the most white boundaries in all of CPS.

According to CPS's website, there is no white kids that go to school here. (Inaudible) skeptical or against this merger had some issues with race, and I don't think that that's fair to say about the people at Ogden. It's the tenth most diverse school. So many of us love that diversity and celebrate it.

If you think your school isn't good, call Dr. Beyer. He talked to people from all over the community just because they ask.

(Inaudible) some committee of 18 people that only has one parent from Jenner on it to tell you what's best for your kids. You don't need (inaudible) parents at CPS to tell you what is best for your kid.

You're a member of your own community and you can ask why are we failing? The teacher (inaudible) provocative statements. Thank you so much for listening to me. We only had three people speak against it and apparently no one else wants to speak. So the first thing

I would say --

MS. TAYLOR: You can sign up again.

MR. METCALF: There might be additional time for you to speak. Thank you.

(Applause.)

MR. METCALF: Finally we have --

MS. ARMOR: I'm a parent here at Jenner and grandparent of two children at Jenner. And I just had some questions I wanted to ask.

MR. METCALF: Can you do me a favor and state your name and spell it?

MS. ARMOR: My name is Barbara Armor.
My grandson's name is Tashiwan (phonetic) Armor.
I think he met the principal at Ogden. One day
he went to a game. Yeah. I'm Tashiwan grandma.

I just wanted to note that we don't live in the area, but I do work here and I'm concerned to know if -- will the children at Jenner have to leave if Ogden merger is the end of them because they don't live in the area? Oh, yeah. And I would like for him to please keep his teacher.

The teachers here at Jenner are just -- I love them. He has been here ever since he was in kindergarten and sometimes he's good and sometimes he is not and they know it. So I want him to keep those teachers. He will be coming out next year so I just -- I'm concerned about

that.

Other than that, I think the merger is great really. I think it would help the children, parents, and everybody to learn how to negotiate with each other, get along with each other. They'll learn how to do that and they need that. So okay. Thank you.

(Applause.)

MR. METCALF: Now Nos. 41 through 50, Nos. 41 through 50. If you have Nos. 41 through 50, please make your way to the podium. 41 through 50.

Okay. Thank you very much.

MS. CROSTON: Hello. My name is Sheena Davis Croston, S-h-e-e-n-a C-r-o-s-t-o-n. I'm principal Robert Croston's wife, and I just came to say that Principal Croston is very passionate about children having access to equity in education. He was thrilled to be the principal here at Jenner.

I remember the first day that he actually waited to get the call. He put on his suit, and he didn't know if he had a job or not but he was hopeful that CPS was going to call him and offer him a position. But more importantly, I stayed home too. And when he opened up his computer and he just said -- and he worked with his suit on and waited for CPS to

give him his call. He got the call and they said, Mr. Croston, you expressed concern about a community and we want to offer you the school that you applied for. We have another school that needs a principal and we want to know if you want to go there or if you would consider going there.

And he said, I want to be in the place that's right for me.

And so he came here to Jenner. We live far, far, far away on the south side and he would commute, probably about an hour in traffic every day and he loved this place. He was passionate about the work that was being done in this community to merge Jenner and Ogden.

And I thought it is a great joy to know that the community actually continues to process and do this work and to try to make this merger come to life. It's hard work, but you all haven't given up on trying to figure out how to make this work.

So Rob had also come here and he began to transform this school Climate and Culture. He brought the N.E.S.T. He wanted his students to know how to be neighborly, how to stay engaged with school, how to be scholarly, and how to use teamwork. And I really do want to say to Principal Croston, thank you.

Thank you, Jenner, thank you, Ogden, and community for continuing to be neighborly, to stay engaged, to be scholarly and use teamwork to bring this merger together. So I thank you. I know it's hard work and you are blessed, and as Rob continues to fight for his life, I just pray that we all will do the right thing in this community and work together and do what is right for the children at Jenner as well as Ogden.

So I thank you.

(Applause.)

MS. VITULLI: My name is Lily Vitulli, V-i-t-u-l-i. I actually live across the street and I'm hoping to be a future parent of the merged school. I have a three year old and a nine month old, and I'd like to express my support for this merger.

I understand that there are concerns and there are challenges with the merger, but I personally believe that anything can be solved if we come together as a community and put our minds together and work on this together. I'm personally excited about the merger. I'm looking forward to sending my kids to a community school and not having to drive them to somewhere.

It's something that when we moved into

the community, I was excited to have a school right across the street. And we made that decision. We moved in here. We knew it was going to be Jenner, but now it could be Ogden and Jenner.

So I'm really hoping for that too. I personally went to a CPS school myself during my elementary years and I went to I would say a diversified school, and I really appreciate the opportunity I had going to a CPS school. I also went to Northwestern which is a little bit different, and coming from that background really helped me I think blossom as a person, and I want the same thing for my children as well as the children in the community.

I want to say thank you to everyone who has worked so hard on this. I think just watching this over the past three years -Teresa who spoke earlier has been keeping me updated. And I really, really appreciate all the work that has been going into this to make this happen because at the end of the day it is for our kids and it is for the betterment of the community.

I also thank CPS for working on this opportunity. Like I said, I know a lot of our neighbors are looking forward to this, and I wanted to make sure that it's coming across

despite the concerns and just the challenges of making this happen.

Thank you so much.

2.4

(Applause.)

MR. METCALF: I do believe that was currently our last speaker that has officially signed up. If that isn't the case, anyone else that has a card, can you please make your way to the podium?

I believe that that was the last one, and if that is the case, we would like to take a five-minute break, and then if you would like to sign up again, we will give you an opportunity to complete your comments. We will take it in the order of the new participants first, and then if you spoke before and you wanted to speak again, you will be considered after the newly signed speakers.

So the break will be five minutes so that we can keep moving with the public comments section.

(Recess had from 7:30 to 7:35 p.m.)

MR. METCALF: We are getting ready to reconvene. I am going to ask you to take your seats so that we can continue with the public comments section.

So we're going to go and get started.

Will you please take your seats? Thank you, thank you. We have time left for people to have an opportunity to speak. So now we're going to have speakers No. 50 through 56, speakers 50 through 56. Approach the podium, please, speakers 50 through 56. Thank you.

Please state your name, spell it slowly, and your affiliation with either Ogden and/or Jenner. Silence. We can start? Thank you.

MS. WHEELER: Hello. My name is Sharon Wheeler, S-h-a-r-o-n W-h-e-e-l-e-r. I am a community member.

I lived in this community for 23 plus years and I'm also program manager for the Near North Unity Program, and I have the great honor to be a member of the Steering Committee for the Jenner-Ogden merger.

I'm going to go back to the organization that I work for, Near North Unity Program, and unity is our goal. It's a lofty goal, but it's what we want for our community. And I'm going to read -- if I can get my iPhone to work -- a quote from Thurgood Marshall that says, "Unless our children begin to learn together, there is little hope that our people will ever begin to live together," and that's Thurgood Marshall.

I just want to say that I have heard a lot of positive comments, a lot of people for the merger, which I want to state for the record that I am for the merger.

2.4

But the comments that were against, the people that stated concerns, it seems they came out of fear, and decisions made from fear are never good decisions. We need to move forward making our decisions of hope and of courage, so I thank everyone, and again it's for the kids. Thank you.

(Applause.)

MS. DRECZYNSKI: Good evening, everyone. My name is Michele Dreczynski, M-i-c-h-e-l-e D-r-e-c-z-y-n-s-k-i.

I am here today once again to formally state my support for the proposed campus sharing merger of the Jenner and Ogden schools. I've been publicly testifying at CPS hearings since 2013 and I have been writing letters to CPS about missed opportunities at my neighborhood school here, Jenner, since J.C. Brizard was in office, and that was a long time ago.

For far too long the Near North side was divided by political forces that designated housing choices through misdirected policy that sought to segregate people rather than unite them. The segregationist housing policy that

created Cabrini-Green also helped to create and maintain neighborhood CPS schools in this area that were racially segregated, as the housing is.

2.4

Jenner is one of the remaining two schools in this area that has a legacy of segregation. It is time to recognize this legacy of segregation that has caused immense disparity in school access and come to an end, have it come to an end. Please allow students at Jenner the same access to high quality IB education that other children on the Near North side enjoy just seven blocks away.

Go over there and look at the Ogden school, look at the Jenner school. There are amazing kids at both facilities and I implore you to give all the kids equal access to the same type of education.

Thank you very much.

(Applause.)

MR. MESSINA: Hello. My name is Frank Messina. I'm a community member and a son of the previous speaker. F-r-a-n-k M-e-s-s-i-n-a.

I was here since -- I was adopted, so here since practically one years old. I went to preschool at Salazar or at Wells. And now like -- so my mom had told me about stopping fights at Jenner.

Now the opportunity for that to stop and it's a golden opportunity, and I hope that this will possibly go through but -- sorry.

So it should go through. Frederick Douglass one said, "Without a struggle, there will be no progress."

This started in 2013 apparently or some other time I do not remember by somebody I'm not familiar with. So this could have been a -- not turned out the best because another way is we wouldn't been here, and I think it's not fair for kids exactly like me to not get the same education as people at a different school.

So I hope one day this can be a perfectly legitimate school. Sorry. And I mean like -- and I hope one day this will be maybe possibly one of the most terrific schools in the entire City of Chicago.

Thank you.

(Applause.)

MS. SEDA GONZALEZ: Hello. My name is Dharma Seda Gonzalez, D-h-a-r-m-a S-e-d-a G-o-n-z-a-l-e-z.

I want to give a shout-out to Frankie for speaking. I think this is inspiring for all of us because this merger is the type of issue that gets a young boy to come out in front of all these adults and speak his mind, and I think

we should all give him a round of applause for that.

(Applause.)

MS. SEDA GONZALEZ: Last September I was just a girl at Walter Payton, three blocks away from Jenner, four blocks away from Ogden, with no idea this merger was happening. Then I read an article, and I became inspired at the possibility that somebody had the courage to support an idea like this.

Then I researched and found out CPS is only 9 percent white and 84 percent low income, and I became astonished that those are the numbers, but then at the top-performing schools at CPS, it skewed completely differently.

What's happening to the rest of the kids? And this merger, I do want to reiterate my complete support for it, but this is only the first step for our Chicago. We are in the most segregated city in America and this is only the first step. There is still that other 84 percent low-income students, 91 percent students of color that this merger is not going to encompass, and we need to make sure that equitable education is available for all.

(Applause.)

MS. SEDA GONZALEZ: And then I also want to address a comment made by a previous

Page 64

speaker that I don't think is here anymore, but she said that because we are expanding this boundary to be possibly the biggest boundary in our city, this is not going to be a community school anymore. And I don't know what the word community means to you, but to me it means encompassing everyone in our neighborhood, in our Near North community, and that is kids from Ogden, that is kids from Jenner, that is kids who in 2011 when Cabrini-Green shut down were forced to relocate and leave their homes.

That is kids from families that want to come and move into this area because they see it as an opportunity for a diverse education. This school, the merger, if it happens -- which I really am hoping it will -- will be the epitome of a community and will set a powerful precedent for our Chicago, especially in the context of all the hate and bad sentiments that are going on in our country. Thank you.

(Applause.)

MS. WAGMAN: Hi. My name is Heidi H-e-i-d-i W-a-g-m-a-n.

I'm a community member and a member of Chicago Sinai Congregation. For the past nine years Chicago Sinai has worked closely with Jenner to provide financial and volunteer support for the school. Your draft transition

plan makes specific reference to the use of outside organizations to help support the school, so I wanted to speak as one of those outside organizations.

My fellow volunteers and I over the years have served as one-on-one reading tutors. We've acted as classroom aides. We've chaperoned field trips, mentored older students, read books with the youngest ones. We've given music lessons. We've led a public speaking workshop, and we've even taught the kids to knit.

We've welcomed fathers on the first day of school as part of the Million Father March. We've shared our stories with students on Career Day. We sponsored a daddy-daughter dance that's celebrated with the parents of graduating 8th graders.

We are only one of many, many organizations that care deeply about this community. There is a long list of partners that have been there and will continue to be there to provide support to a consolidated school. We appreciate that this merger offers both the Jenner and Ogden students a real chance to have an inclusive, equitable, and quality education.

We know that all students benefit from

being part of a racially and economically diverse learning environment. Research shows that achievement rises across the board for all sets of students when there is this kind of learning environment. And all of us -- students, parents, and teachers -- are enriched by interacting and learning with and from people with different perspectives and experiences.

I applaud CPS for taking the opportunity to elevate both schools by bringing these two opportunities together, and I urge that it does so by meaningfully honoring the rich history, culture, traditions, and programming of both schools. This is a chance to bring together what is the best for each of these special places and to create something truly incredible that will enhance the lives of all members of this joint community, and I want you to know that we are here to help.

Thank you.

MS. McCRAY: My name is Kizzy McCray, K-i-z-z-y M-c-C-r-a-y.

First of all, I just want to say I'm overwhelmed with this. It's been three years and enough is enough. It's time for all of us to get together for our children. It's about our children.

I got a chance to live at Ronald

2.4

Page 67

McDonald House for about a year and a half, me and my daughter. In the years that I was there I was around many, many different backgrounds of family. You have Hispanics, Caucasians, blacks, Asians, Indians. Many, many, different ethnics of families. We were eating bread together. We was having fun together. We was just enjoying all type of activities together.

What I don't understand is why is it an issue when it comes to education for Jenner and Ogden? Why is it an issue for our children to merge together for the schools but not when you're in a bad situation, when you're sick, when someone is in a life-or-death situation?

It's okay for all of us to come together when you're in need, because when you're sick, when your child is sick, you're in need. You become poor. No one is rich when you're about to die. No one is rich when you have to go to the hospital and stay in a hospital for years and years at a time because they can't diagnose you or they can't help you or your child.

We all are in the same situation. So we all experience it and it's okay for us to be together. It's okay.

I enjoyed the time at Ronald McDonald House because I got a chance to experience

living with everyone and I wanted to say for my daughter's education, my family and I, we were homeless, okay?

We told -- so thank you, Dr. Carson, for letting my daughter come back from the west side. We traveled back to Jenner because this is my neighborhood home. I could have chose Ogden. They would have let me in, but I wanted to come back to Jenner because Jenner is full of love.

Jenner is a family. And furthermore, we are rich. Every one of our children in this building is rich. We have people like Tara Stamps. We have people like myself and everyone who is trying to get this merger together. That is nothing but wealthy for our children.

(Applause.)

PRINCIPAL BEYER: I'm Michael
B-e-y-e-r. I want to acknowledge that class and race, but especially race, and I want invite you to the February 2nd event. It will be at East Campus, Jacqueline (inaudible), professor, a middle-aged white woman who was a CPD officer. She'll be speaking to our faculty about race because it's a topic that I think we all -- I don't care who you are or where you're from.

She'll address racism in our country, and we will all learn that our country was

founded on some concepts and some rules and laws that have created cultures. It created segregated boundaries.

2.4

So I invite everyone out to that speech or that presentation at Ogden East campus. Everyone is welcome.

Along those lines, we met with a group of parents from Ogden and Jenner and teachers from Ogden and Jenner right before this meeting. We are planning some potlucks, monthly potlucks every single month where Ogden and Jenner parents will come along and bring a dish.

I'm fully confident knowing Ogden parents, Jenner parents. But once we get to know each other, I truly believe you will all get along. You really will. Once you get to know each other, you'll be friends. You might still have disagreements but we will all still get along, be together in the same room, great friends, maybe have a glass of wine. And we already have three local (inaudible) volunteered their space. So in the future very soon a monthly potluck. Thank you.

(Applause.)

MR. METCALF: You have to go back out to the registration table and sign up again. Do we have anyone else signed up that would like to speak?

MS. NEVINS: We will do the signup right up here. That makes it easier.

MR. METCALF: Can you come and sign this for me so we know that you signed up a second time? That will be great. Anyone else that would like to? Thank you.

MS. SEDA GONZALEZ: Dharma D-h-a-r-m-a, Seda, S-e-d-a G-o-n-z-a-l-e-z.

There was just one more comment that was in the back of my mind and I couldn't stop thinking about it. It was why don't Jenner kids just go to Ogden if they want a better education? And for me that's completely the opposite of what this merger is about.

It's about mutual enrichment from both communities because that's what a merger is.

It's two places coming together to make each other better and I just wanted to say that if I could. Thank you.

(Applause.)

MS. TARA STAMPS: I signed in. I'm a rule follower. T-a-r-a S-t-a-m-p-s.

Of the questions that were asked, how soon will be the answers for some of the particular questions that were brought up? Will that come before or at the final meeting is my question?

MS. NEVINS: Ideally I would like to

Page 71

say before, but at the latest we will have some answers by the community meeting. But if we have answers before, I will share them with both administration and staff at both schools. And I think those of you at both schools know that we have come out to LSC meetings, teacher meetings, and we will do that before the public hearing just to give you updates.

MS. TARA STAMPS: And also we are going to have a screening of 70 Acres which is about Cabrini, and also it's going to be a double feature. We also have Voices of Cabrini, so that will be used as a fundraiser for the 8th grade trip, so I will make sure that Dr. Beyer gets information about that so you guys can come and hang out with us.

Thank you so much.

(Applause.)

MR. METCALF: So before this young lady comes up, if you signed in again, make sure that you approach the podium because there is -- we're trying to keep up with the numbers and they're a little out of order. So if you signed up again, make sure you approach the podium at this time. Thank you.

MS. BREWSTER: Deidre Brewster,

D-e-i-d-r-e B-r-e-w-s-t-e-r.

Fear. What is fear? Fear is an

emotion in the mind. Okay? So we can control what we choose to control in our minds. And, therefore, it will manifest on the outside. I'm on the Steering Committee because I like to control what happens in my community and in my environment.

So I have heard a lot of undertone of racism. Over the years I have done workshops on diversity training and just plain old in-your-face awareness of racism. I heard that here tonight. There wasn't racial slurs used, but the undertone was there. Why don't you stay over there and we'll stay over here pretty much is what was said when it was summed up.

But I also learned over the years in my teaching that love, love is what is going to win all. Now, love comes in many forms and many different fashions. Love isn't always nice and kind and sweet, and love is sometimes very stern and very direct.

So I will directly say to those parents who have fears, please don't take those fears back home and plant them into your children.

Leave them in your own head and go get some therapy or something for that. That is a disease that actually needs to be purged.

I am sick and tired of tiptoeing around. We will love you, sir, out of your fear

Page 73

and we will love your children as well. But I will not look away. You can cease to use your undertone racism. I love you. Have a nice day.

(Applause.)

MR. METCALF: We had one additional person who signed up.

MS. SHERIFF: Hi. My name is Deborah Sheriff, D-e-b-o-r-a-h S-h-e-r-i-f-f.

I am a 1st grade teacher here at Jenner and I have had the privilege of working with (inaudible) at Ogden. Our classrooms have been on multiple field trips over the past two years, and working with six year olds, they are pure of heart.

So I'm going to end with love because the 1st graders, the first time we went on the field trip together the museum had all kinds of activities planned for them to get to know each other. There was a hill, and that's all they needed. And they did a phenomenal job at the meeting talking about art and then playing together after talking about art.

This year we did the same thing, and they did a phenomenal job. The groups were intermixed. You couldn't tell who was a Jenner student and who was an Ogden student.

Also, after the last meeting, we came back to school on Wednesday morning, and my 1st

Page 74

graders had all kinds of questions. Are we going to have to go to a new school? Do we have to have new teachers? Are we going to have the same friends?

One of my students transferred to Ogden earlier in the year. When I said, "Brooklyn will be there," that was all it took. Yay, we're back together again.

So I think that you can think of this as far as how the children look at it and it's not any different from the kindergartners up to the 8th graders. Kids are kids.

The teachers are all good teachers, and whether it's -- no matter what school they are. So I am in favor of the merger.

(Applause.)

MR. METCALF: So we are at the end of the hour, but I want to be fair and give anyone that has not came up, but we are at the end of the hour.

Please keep in mind that there are folks at the registration table that can answer specific questions around student transitions, social and emotional learning.

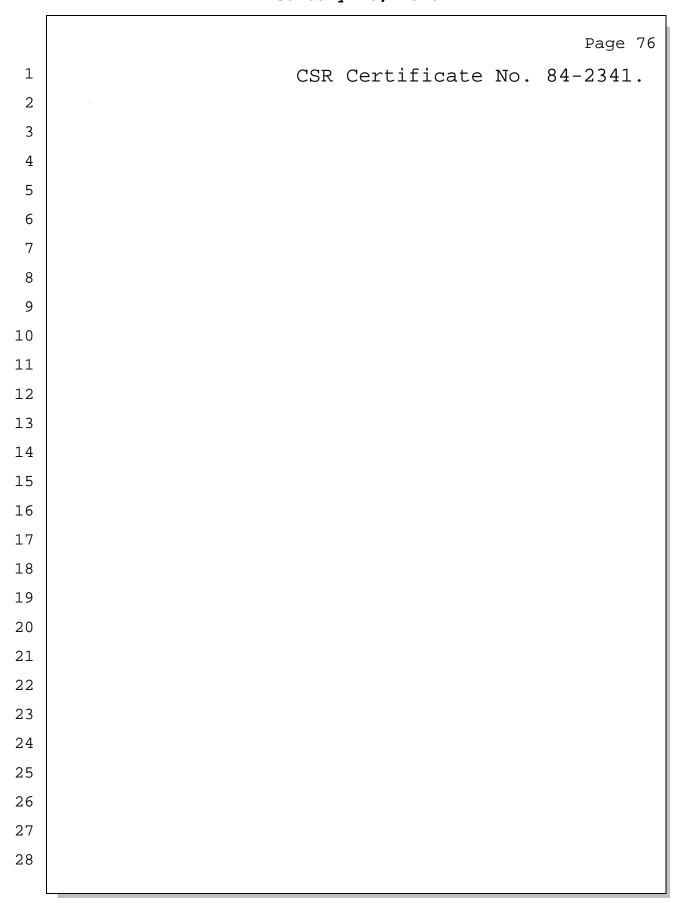
The public hearing is January 25th from 4:30 p.m. to 6:30 p.m. at CPS's office, and the address is 42 West Madison Street.

Again, the public hearing is January

January 16, 2018

Page 75 1 25th from 4:30 p.m. to 6:30 p.m. at the CPS 2 office which is located at 42 West Madison 3 Street. 4 Thank you. 5 6 (Proceedings adjourned at 8:01 p.m.) 7 10 11 12 REPORTER CERTIFICATE 13 I, Marianne Nee, a Certified Shorthand 14 Reporter of the State of Illinois, do hereby 15 certify that I reported in shorthand the 16 proceedings had and the testimony taken, if any, 17 in the foregoing matter, and that the foregoing 18 is a true, complete, and correct transcript of 19 my shorthand notes, to the best of my abilities, 20 so taken as aforesaid. 21 I further certify that this certificate 22 applies to the original and certified 23 transcripts only. I assume no responsibility 24 for the accuracy of any reproduced copies not 25 made under my control or direction. 26 27 28 Marianne Nee

January 16, 2018



					Page 1
	acted 65:7	62:28	and/or 14:15	40:13 46:17	assume 26:10
	action 6:19	affiliated	16:6 34:14	46:21 57:9	75:23
47:14	8:2,17,27	37:14	44:16 59:9	57:20 65:24	assure 44:24
A-r-n-o-l-d	9:19 11:2	affiliation	announce	appreciation	astonished
51:2	11:26,28	14:14 16:6	5:28	40:7	63:13
abilities	12:15 19:6	18:3 34:14	answer 7:5	approach	attend 26:19
75:19	19:27 32:25	44:16 59:8	74:22	14:11 15:10	43:23
ability 11:8	36:20 47:25	affirm 40:15	answers 51:7	15:27 16:1	attended
30:5 31:18	actions 8:24	aforesaid	70:24 71:2	16:3 44:12	17:3
38:14	8:25	75:20	71:3	59:5 71:21	attention
	activities	age 25:24	anybody 5:9	71:24	35:6
22:18 27:14	10:2,4,16	agenda 46:21	5:11	approxima	available 7:3
27:19 28:14	13:8,9 29:4	ago 6:12	anymore	11:20	8:4 39:19
28:19 40:10	46:23 47:1	18:26 22:9	64:1,5	April 9:26	63:25
above-refer	47:2,4 67:8	38:1 60:23	apparently	area 7:6	avenue 3:6
3:4	73:18	agree 18:17	52:27 62:7	25:27 48:22	41:8
	actual 26:18	22:22	APPEARI	50:5 53:17	awareness
	add 24:8	aide 41:15	4:6	53:20 61:2	13:6 72:10
43:21	addition 6:22	aides 65:7	applaud 66:9	61:6 64:13	awful 46:10
academic	8:3 9:28	Alderman	applause	argue 21:22	
10:10	14:17	15:22 40:10	15:18,19,23	argument	B
	additional	51:28	15:24 18:2	19:4	B-e-y-e-r
2:14 3:4	7:28 10:16	Alicia 15:20	18:7 20:28	Armor 53:7	38:6 68:19
17:11	12:18,22	40:7	22:4 23:20	53:12,12,13	B-r-e-w-s-t
accept 39:12	14:22 53:3	alliance	24:14 26:21	Arnold 51:1	71:27
acceptance	73:5	36:15	27:22 29:11	51:1	babies 45:1
27:11	address 23:8	allocation	31:4 32:10	art 37:22	Baccalaure
access 8:9	63:28 68:27	14:18	32:18 34:9	73:21,22	10:9
54:18 61:9	74:27	allot 6:20	34:18 38:4	article 63:8	back 9:23
	addressed	allow 6:13	39:27 41:12	articles 30:17	13:23 15:8
accommod	23:2	61:10	42:8 47:9	Arts 2:14 3:6	28:3,15
	adhere 14:21	alongside	48:28 50:28	Asians 67:5	35:14 37:21
accountable	adjourned	37:13	53:5 54:8	asked 8:13	39:3 46:2
23:14	75:6	alum 18:12	56:12 58:4	35:1 51:5,9	46:14,20
	administra	alumni 24:17	60:12 61:20	70:23	51:7 59:19
75:24	71:4	Alvarez	62:20 63:1	asking 14:10	68:5,6,9
	administra	47:10,13	63:3,26	assigned	69:25 70:10
16:12	45:8 46:8	amazement	64:21 68:17	48:16,20	72:23 73:28
	administra	38:3	69:24 70:20	assignments	74:8
49:16,22	12:8	amazing	71:18 73:4	30:14	background
achievement	admire 45:6	44:23 61:16	74:16	assist 12:5,12	57:12
	adopted	America	applied 55:4	assistance	backgrounds
acknowledge	61:24	63:20	applies 75:22	5:10,11	36:5 48:25
68:19	adult 43:3	analysis	appreciate	assistant 12:2	67:3
	adults 41:1	19:22	37:5 40:13	41:17	bad 64:19
Acres 71:10					

					Page 2
67:13	52:20,22	born 44:25	50:1,15	31:26 60:17	75:21
band 41:20	62:10 66:15	borne 38:18	55:24 70:25	68:22 69:5	chair 29:16
Barbara	75:19	boss 36:25	brutal 35:8	campuses	challenge
53:12	better 19:10	boundaries	bucket 25:1	10:15	20:21
bare 45:12	38:21 40:27	16:20,21,22			
based 19:8	43:2 44:4	, ,	budget 11:23 budgeted	capacity 46:9 46:15 50:2	challenges 22:26 56:20
		16:23,27 25:17 39:24	11:20		
bashed 43:24	70:12,18			50:9,11	58:1
basic 6:9	betterment	51:26 52:7	build 27:17	capture	chance 7:11
46:15	57:23	69:3	40:28	14:13	49:5 65:25
basically	Beyer 15:15	boundary	building	car 35:10	66:14,28
41:19	34:23 38:5	11:3,4	10:21 11:6	card 7:21	67:28
bear 45:15	38:5 45:9	18:25 19:2	25:20 46:1	15:9 16:2	change 19:3
beautiful	52:16 68:18	25:7 64:3,3	68:13	58:8	32:4 36:2
36:19 49:4	71:14	boy 62:27	buildings	cards 7:17,26	48:20
beauty 33:9	bias 10:5	branding	11:3 12:3	care 14:3	changes 11:5
33:13,20	big 37:15	17:17,22	41:22 47:7	65:20 68:26	42:18
becoming	biggest 25:4	bread 67:6	built 25:13	Career 65:15	chaperoned
17:17	64:3	break 58:12	51:12	Carson 68:4	65:8
befriended	bilingual	58:19	bullet 49:12	case 58:7,11	Cheryl 4:8
47:16	5:12,14	breathing 9:3	Burnett	Castro 24:1	6:3,17 8:15
began 23:28	bit 14:23	Brewster	15:23 40:10	27:7	13:26
55:22	16:21 29:6	71:26,26	51:28	Caucasians	Chicago 2:13
beginning	29:9 30:11	Brian 4:9 6:1	Burnett's	67:4	3:8 6:2,6
52:1	47:10 48:7	8:18 11:16	15:21 17:26	caused 61:8	18:12,19
behalf 4:6 6:7	50:1 57:11	13:23 34:22	buy 25:24	cease 73:2	19:13 32:21
33:22	black 27:3,4	bricks 45:24	buying 25:27	celebrate	32:23 42:13
Behavioral	blacks 67:4	bridge 46:24		52:14	42:19,24
12:25	Blakey 39:28	46:25,25	<u>C</u>	celebrated	43:19 62:18
beings 36:17	40:1	brief 6:16,18	C 5:4	65:17	63:19 64:18
36:18	blessed 56:6	briefly 27:27	C-r-o-s-t-o-n	center 18:5	64:25,26
believe 12:13	blessing 45:5	bright 33:6	54:15	centers 29:3	Chicago's
21:5,22,26	blocks 61:13	bring 10:16	Cabrini	Central 9:13	23:26
30:23 32:15	63:5,6	22:21 36:5	44:25 71:11	13:1	chief 4:10 6:2
32:15 35:21	blood 45:24	36:8 45:15	71:12	CEO 6:8,13	6:6 34:22
44:9 56:21	blossom	47:5 56:4	Cabrini-Gr	34:21 38:8	39:8
58:5,10	57:13	66:15 69:12	18:28 50:2	certain 30:13	child 31:2
69:15	board 6:13	bringing	61:1 64:10	Certainly	37:17 38:15
benefit 19:18	8:28 9:16	35:23 66:10	call 15:27	33:11	67:17,23
19:26 45:5	9:18,19,20	brings 50:3	18:18 45:10	certificate	children
45:7 51:15	17:24 29:15	Brizard	52:16 54:22	75:12,21	18:23,27,27
65:28	37:16 66:3	60:22	54:24 55:1	76:1	25:24,28
benefits	books 65:9	broken 41:1	55:1	certified	26:1 37:23
22:25	boom 25:20	Brooklyn	called 42:2	29:15 37:16	38:27 39:2
best 20:7,8	borderline	74:6	campus	75:13,22	39:22,25
30:23 33:18	16:25 25:5	brought 23:9	29:14 31:9	certify 75:15	40:22,28

					Page 3
41:5,6,9	3:6 11:12	20:19	36:16 48:4	completely	consolidated
47:1 53:8	Climate	comfortable	70:16	41:4 63:15	65:23
53:18 54:4	12:23,24	43:7	community	70:13	consolidation
54:18 56:9	55:23	coming 5:24	2:12 5:7,27	complicit	2:13 5:26
57:14,15	close 36:24	11:23 25:21	7:4,8 8:3	19:4	25:2 38:7
59:25 61:12	closed 28:2	39:18 46:20	9:5,11,12	comprised	constantly
66:26,27	44:28	50:23 53:27	9:17,22,25	20:1	21:18 27:5
67:11 68:12	closely 64:26	57:12,28	14:16 18:5	computer	41:28
68:16 72:23	closing 28:1	70:17	20:2,9,24	54:27	consultant
73:1 74:10	42:16	commencing	25:5,6,9	concepts 69:1	19:21
choice 48:18	closings 28:3	3:10	26:6,15	concern	contact 24:3
choices 48:14	co-chair	comment	28:22,25	16:28 17:13	content 21:21
60:26	32:21 40:4	5:17 6:21	32:22 33:13	17:14 25:4	22:1
choir 41:21	coach 12:28	7:21 13:25	33:14,16,18	31:15 55:2	context 64:18
choose 10:23	Coast 18:27	14:26 15:4	34:3 37:12	concerned	continue 13:3
11:9 72:2	collaborating	63:28 70:9	39:16 40:12	45:27 53:18	13:7,21
chose 68:7	21:18 31:27	comments	41:10 42:5	53:28	23:13 41:7
Church 40:3	collaboration	7:10,12,14	42:15,22	concerns	58:26 65:22
41:18	21:27	7:16,18,24	45:22 47:14	19:24 23:3	continues
citizen 39:25	colleague	7:25 8:13	47:27 48:2	23:9 26:5	55:17 56:6
city 42:12,25	29:22,22	13:28 15:14	48:26 51:12	29:19 45:16	continuing
43:22 48:13	34:23	22:22 51:21	51:24 52:2	56:19 58:1	10:12 13:4
62:18 63:20	colleagues	58:14,20,27	52:17,23	60:6	33:24 56:2
64:4	29:28 31:13	60:2,5	55:3,15,17	conclusion	control 72:1
civil 36:19	44:2,4,5	commitment	56:2,8,22	7:4	72:2,5
civility 45:3	color 63:23	13:2 20:4	56:26 57:1	conclusively	75:25
clarinet	come 7:11	40:16,17	57:15,24	19:28	controversy
41:25	24:3,22	41:4	59:13,14,22	conduct	20:21
class 10:27	27:5 34:4,7	committed	61:22 64:4	19:21	convenience
21:14,22	35:2 36:10	24:9 40:21	64:6,8,17	conference	20:20
30:4,16	37:10,11	40:21	64:24 65:21	32:27	convening
44:27 68:19	38:2 42:4	committee	66:18 71:2	confident	40:11
classroom	44:21 46:2	9:23 20:1	72:5	38:8 43:15	conversation
12:28 21:13	46:27 49:6	20:11 32:22	commute	69:13	47:6
21:24,28	51:7 55:19	33:12,23,26	55:12	confidently	conversatio
28:10 31:17	55:22 56:22	33:28 40:5	companies	36:28	17:11
65:7	61:9,10	47:26 52:18	37:15	Congregati	converted
classrooms	62:27 64:13	59:17 72:4	compare	32:21,23	50:17
29:28 73:11	67:15 68:5	common	49:27	64:25	convey 15:7
clear 17:3,5	68:9 69:12	43:27	compete 31:1	consider 9:7	coordinator
clear-cut	70:3,26	communic	complemen	37:3 55:6	12:5,8,10
16:20	71:6,15	24:13	47:24	considerati	copies 75:24
clearly 22:9	comes 67:10	communities	complete	19:24 23:9	correct 16:9
clerk 12:3	71:20 72:17	10:17 19:25	58:14 63:18	considered	75:18
Cleveland	comfort	23:4,13	75:18	58:17	cost 24:28

					Page 4
aaungalan	anation	50:1	domograph	20.19.27	diagotiafied
counselor	creation		demograph	30:18,27	dissatisfied
12:2	12:23	date 9:22	42:17	31:17 39:2	33:4,7
counting	critical 45:14	dates 8:22	demograph	41:22 48:24	distributed
46:3	45:15	40:9	6:4 19:23	51:18 57:12	40:9
countless	critically	daughter	38:25	62:13 66:8	district 13:18
22:24	45:27	43:4 67:2	demonstrate	67:3,5	25:8,13
country	cross 39:23	68:5	38:23	72:18 74:11	50:7
42:25 64:20	Croston	daughter's	demonstrates	differentiat	districts 52:5
68:27,28	47:17 54:14	68:2	38:21	21:11,13	diverse 6:24
couple 7:13	54:15,17	Davis 54:15	department	29:1 31:15	21:3,19
16:16 22:8	55:2,28	day 17:27	29:16	41:24	31:23 51:11
22:14,24	Croston's	21:25 28:16	deputy 4:10	differently	52:13 64:14
27:28	54:16	32:1 35:12	6:5	32:3 63:15	66:2
coupled 36:9	CSR 76:1	44:21 53:14	desegregati	difficult	diversified
courage 60:9	cultural 13:5	54:21 55:13	26:3 38:19	20:16	57:9
63:9	culture 10:11	57:22 62:14	deserve 20:27	difficulty	diversity 10:6
CPD 68:23	12:24 48:23	62:16 65:13	21:6	21:17	13:5 29:27
CPS 4:6 8:23	55:23 66:13	65:16 73:3	designated	dim 5:18 6:11	30:26,26
8:24 9:10	cultures 69:2	days 8:5,11	60:25	dinner 35:11	33:10,14,20
9:15 11:17	current 10:22	16:11 19:9	designing	direct 72:20	48:23 52:14
11:20 20:13	11:4 48:15	deal 25:10	19:2	directed	72:9
22:27 23:6	currently	Debbie 42:10	desire 10:8	17:25	divided 60:25
23:14 24:24	41:6 58:6	Deborah 73:7	10:11,22	direction	document 9:4
25:1,8,10	curriculum	December	desk 7:17	75:25	doing 33:19
33:17 42:11	28:11 30:20	5:27 8:24	despite 58:1	directly	45:17
		35:9	_	72:21	
48:1,25	cut 17:3,5		detailed 23:2		dollars 24:25
49:7 51:6		decide 46:12	details 11:15	director 40:3	donations
51:11 52:7	$\overline{\mathbf{D} 5:4}$	decision 57:3	11:18 12:22	41:17	37:15
52:21 54:24	D-e-b-o-r-a	decisions	43:11	disagreeme	double 71:11
54:28 57:7		60:7,8,9	determine	69:18	doubts 39:4
57:10,25	73:8	declarative	26:17	discuss 13:14	Douglass
60:19,20	D-e-i-d-r-e	35:3	developed	discussed	40:27 62:5
61:2 63:11	71:27	dedicated	20:1 50:5,5	20:17 40:25	Dr 6:8 20:17
63:15 66:9	D-h-a-r-m-a	44:6,7	development	discussion	32:26 33:21
75:1	62:22 70:7	deeply 65:20	12:18 50:2	6:15	34:21,23
CPS's 52:4,8	D-r-e-c-z-y	definitely	devoted 24:9	discussions	38:9 52:16
74:26	60:15	17:5 40:22	Dharma	47:25,28	68:4 71:14
cps.edu/tra	daddy-dau	49:8	62:22 70:7	disease 72:26	draft 8:23,25
8:2,5,10,11	65:16	degree 37:22	diagnose	dish 69:12	9:3,9 22:28
create 25:7	dance 65:16	Deidre 71:26	67:22	disparate	64:28
36:1 46:14	dark 33:4	deliberate	die 67:19	18:24 26:10	dreams 37:18
61:1 66:16	data 19:20	52:3	difference	disparity	Dreczynski
created 24:12	30:24 49:7	deliver 21:28	35:25	61:9	60:13,14
27:6 61:1	49:9,10,13	delivers	different	dissatisfact	drive 48:3
69:2,2	49:15,23	21:16	28:12 29:21	33:22,24	56:26
07.2,2	ĺ	21.10	20.12 27.21	55.22,2 -	30.20
L	I	I	I		<u> </u>

					Page 5
10.20		22 22 20 0	20.10.20.2	l ——	52 10 74 15
driven 19:20	eighth 29:14	33:22 38:9	28:10 29:2	F	53:10 74:15
20:10 47:27	either 14:15	45:2 62:18	excellence	F-r-a-n-k	fear 60:7,7
drop 25:1	16:6 34:14	environment	40:16	61:23	71:28,28,28
	44:16 48:19	66:2,5 72:6	excellent 41:9	fabulous	72:28
E 5:4,4	59:8	epitome	excelling	42:20	feared 36:13
ear 35:14	elementary	64:16	21:23	facilitate 45:8	fears 37:18
ear 55:14 earlier 46:4	2:14 50:17	equal 21:7	excited 56:24	facilitating	45:16 72:22
	57:8	61:17	57:1	40:12	72:22
57:19 74:6	elements	equipment	excuse 13:24	Facilitator	feature 71:12
early 7:12 9:19 12:20	47:22	50:20	excuses 39:11	4:9	February
	elevate 66:10	equitable	39:12,14	facilities	9:15,20,26
37:10	emotion 72:1	63:25 65:26	executive	50:20 61:16	68:21
easier 70:2	emotional 7:2	equity 45:2	40:2,3	facility 10:28	feedback
East 10:15,20	74:24	54:18	exit 35:4	fact 49:14,15	6:14
13:13 27:26	encompass	eradicate	expanding	49:23	feel 7:19 24:2
50:9 68:21	63:24	36:3,4	64:2	factual 30:17	27:13 28:8
69:5	encompassi	Erie 11:13	expect 9:1	faculty 23:28	47:10
easy 33:25	64:7	especially	23:12	68:24	feeling 27:18
eating 67:6	encouraged	49:11 50:22	expected 30:6	failing 52:24	feels 28:4
echo 22:18	27:9	64:18 68:20	expense	failure 25:19	fellow 65:5
economically	endorsement	established	24:21	fair 52:11	fence 28:4
42:28 66:1	18:14	16:20	experience	62:11 74:18	field 65:8
education	engaged	ethnics 67:5	17:10 67:25	faith 20:2	73:12,17
18:24 21:7	22:14 23:13	evening 5:6	67:28	35:22 36:8	fight 44:22
21:10 26:10	47:19 55:26	18:8,13	experiences	familiar 62:9	56:6
26:12 28:7	56:3	21:1 22:5	66:8	families	fights 61:28
33:7 36:21	engagement	23:21 27:23	expertise 7:6	13:20 25:22	figure 55:20
54:19 61:12	5:28 9:21	39:28 40:8	explained	25:27 45:5	figuring 34:7
61:18 62:13	9:22 20:10	42:9 44:19	17:19,20	46:2,5,15	final 8:26 9:1
63:25 64:14	engages 22:1	44:19 60:13	explicit 17:8	47:3 48:18	33:14,16
65:27 67:10	English 31:24	evenings 35:9	explicitly	64:12 67:6	46:18 70:26
68:2 70:13	enhance	event 68:21	17:20	family 35:11	finally 14:8
educational	66:17	events 39:17	explore 13:14	67:4 68:2	20:9 26:16
19:17	enjoy 23:24	39:18	exposure	68:11	49:5 53:6
educator	61:13	everybody	47:16	fantastic 43:7	financial
41:20 42:11	enjoyed	5:18 14:19	express 47:20	far 10:8 26:7	64:27
educators	67:27	42:6 49:21	56:17	55:11,11,11	Fineberg
39:13	enjoying 67:7	54:4	expressed	60:24 74:10	24:15,16
EDWARD	enriched 66:6	evidence 19:8	55:2	fashions	finish 20:15
2:14	enrichment	19:15	extend 46:24	72:18	48:3
effort 18:21	70:15	evolution	extent 30:13	Father 65:14	finished 15:3
40:20	enroll 10:24	42:17	extraordin	fathers 65:13	firms 37:13
efforts 19:16	11:8	exact 32:9	36:2	fault 26:14	first 15:12
35:26,26	ensure 23:1	exactly 62:12	extremely	favor 26:20	16:7 18:22
eight 37:21	entire 23:14	example 15:3	17:14 26:13	27:20 41:19	19:8 22:6
		•		27.20 71.17	

					Page 6
24.19.26.29	6 1 (2.11	0.5.4	(1.14.60.2	21.1.22.5	•
24:18 26:28	found 63:11	G 5:4	61:14 62:3	21:1 22:5	grouping
27:10 28:18	Foundation	G-o-n-z-a-l	62:4 67:20	23:21 27:23	21:16
30:9 40:6	19:12	62:23 70:8	69:25 70:12	32:16 33:1	groups 73:24
41:25 44:27	founded 69:1	Gadrey 6:28	72:24 74:2	39:28 42:6	grow 34:3
47:15 48:7	four 48:11	game 53:15	goal 28:27	42:9 44:18	Growing
49:12 51:21	49:12 63:6	gap 46:24,24	50:17 59:21	44:19 52:15	23:26
52:28 54:21	Frank 61:21	gene 22:10	59:22	53:25 60:8	grown 33:18
58:15 63:19	Frankie	general 21:10	goals 49:16	60:13 74:13	growth 38:21
63:21 65:13	62:24	generations	49:22	goodness	38:23
66:23 73:16	Frederick	48:24	God 35:16,18	32:8	guess 32:8
five 8:5,10	40:27 62:4	gentrificati	35:21	Goose 50:4	36:14 51:20
16:11 25:14	free 7:19	42:18	goes 26:1	gotten 32:7	guidelines
25:16,23	freedom 45:3	genuine	going 8:14,15	grade 10:22	8:23
50:4 58:19	Fridays 24:1	23:27 27:21	8:22 13:22	10:24 11:7	guys 17:16
five-minute	friend 34:23	gerrymand	14:20,28	11:9 21:19	71:15
58:12	friends 28:20	18:26	15:26 17:19	27:25 30:4	
flew 17:1	41:28 69:17	getting 5:7	23:11 24:21	71:14 73:9	<u>H</u>
flexible 21:15	69:20 74:4	13:27 17:12	24:24,26,27	graders 28:18	H-e-i-d-i
focus 13:4	front 35:18	25:20 33:12	25:10,11,15	65:18 73:16	64:23
folks 74:22	62:27	58:24	25:20,21,22	74:1,12	H-u-l-l 49:2
follower	full 14:14	girl 63:5	25:23 26:6	grades 10:19	half 11:21
70:22	40:14 68:9	girls 48:21	26:22,24	10:20 11:6	67:1
footprint	fully 69:13	give 14:12	31:25 33:25	11:11,12,13	hand 46:13
11:10 13:15	fun 67:7	15:10,17,23	33:26 34:10	29:16,27	handouts
forced 64:11	functioning	18:14 35:3	36:11 39:14	49:25	39:19
forces 60:25	50:19	37:17 39:2	45:13,13	graduating	hang 71:16
forefront	functions	39:3 55:1	46:1,8,28	65:17	happen 31:11
28:9	50:15	58:13 61:17	49:20 50:6	grandma	46:1 50:24
foregoing	fund 46:22	62:24 63:1	54:24 55:7	53:15	51:15 57:22
75:17,17	funding	71:8 74:18	57:4,10,21	grandparent	58:2
foremost	24:25 49:24	given 49:25	58:25,28	53:8	happening
18:22 40:6	49:26,28	55:20 65:9	59:3,19,23	grandson's	29:24 30:10
formally 5:26	fundraiser	giving 49:3	63:23 64:4	53:13	30:19 31:11
7:7 60:16	71:13	glass 69:20	64:19 71:9	grateful	63:7,16
formed 9:24	further 36:15	Globes 47:12	71:11 72:16	27:13	happens
24:11	75:21	glossed 16:21	73:15 74:2	great 26:2	33:27 34:1
former 18:4	furthermore	go 8:11 14:1	74:3	32:13 42:2	34:2 39:22
forms 72:17	68:11	14:23 15:1	Gold 18:27	49:5 51:12	45:21 47:7
fortitude	future 26:8	15:8 26:24	golden 47:12	54:3 55:16	49:18 50:13
36:9	33:25 41:7	32:28 33:26	62:2	59:16 69:19	64:15 72:5
forward	44:22 45:20	35:13 37:23	Gonzalez	70:5	happy 48:22
22:20 23:10	48:7 56:15	45:26 46:14	62:21,22	greatly 23:7	hard 20:4,23
33:25 35:2	69:22	50:13 52:5	63:4,27	grew 44:25	23:12 31:28
45:26 56:25		52:9 55:6	70:7	group 7:3	39:7,9
57:27 60:8	G	58:28 59:19	good 5:6 18:8	29:2 69:7	55:19 56:5
27.27 00.0		30.20 37.17	5004 5.0 10.0	22.2 02.7	
	ı	I .	I	ı	

					Page 7
57:17	high 42:12	hopeful 54:24	imagine	65:26	integrate
hate 64:19	48:16,20	hopefully	49:20	income 63:12	21:27
hatred 36:4	49:25 50:14	48:2	immediately	incorporate	integrated
head 72:24	50:15,16,18	hopes 37:18	12:14	9:8	33:6
healthy 24:10	50:19,24,26	hoping 56:15	immense	incorporated	integration
hear 6:9,14	61:11	57:6 64:16	61:8	17:9	13:9 19:16
7:23	higher 38:20	hospital	impacted	incredible	33:8
heard 9:7	highest 19:16	67:20,21	47:6	66:17	intellectual
10:7,13,19	highlight	hour 55:12	implement	independent	36:18
10:21,26	11:19 48:5	74:18,20	12:6,27	19:21	interact
14:20 26:9	highlights	hours 22:24	implicit 10:5	index 15:9	27:14
29:18,21	8:16	House 67:1	implore	Indians 67:5	interacted
39:13 60:1	hill 41:18	67:28	61:16	indicate 14:8	27:15
72:7,10	73:19	housing	important	indicated	interacting
hearing 9:13	hire 26:11,12	60:26,28	10:26 17:14	11:16	23:25 66:7
9:17 34:6	hired 19:21	61:3	19:25 22:18	individual	interested
50:24 51:20	Hispanics	huge 26:5	23:19 24:5	21:12 22:2	38:10
71:7 74:25	67:4	29:26 37:15	27:17 29:8	individuali	interests 20:7
74:28	historic 39:23	Hull 49:1,1	42:26 43:10	30:13	interim 6:8
hearings	history 18:17	human 6:26	43:12,14,18	individuals	27:13 34:17
33:15 60:19	22:19 66:13	36:17,18,26	importantly	22:25 47:23	34:21 38:8
heart 35:22	hold 9:10,12	37:19	31:13 54:26	inferior 27:18	intermixed
45:11,12	23:14	Humboldt	in-your-face	influx 50:22	73:25
73:14	home 34:27	40:11	72:10	inform 19:10	International
hearts 35:22	34:27 35:9		inaudible	22:28	2:13 10:8
36:8	45:22 54:26	I	24:7,13	information	10:24 11:2
Heidi 64:22	68:7 72:23	I-55 35:7	30:5 31:3	6:9,19 7:28	17:18,24
hello 29:12	homeless	I-a-n-n-a	37:20,22	16:12 22:27	18:19 21:4
41:28 54:14	68:3	18:9	38:24,26,28	30:17 71:15	interpreter
59:11 61:21	homes 25:12	Ianna 18:9	39:1 43:5	initially	5:10,12,14
62:21	46:5 64:11	IB 12:19,21	43:19 44:5	34:28	5:15
help 22:28	honest 45:13	28:7 61:11	46:17 52:9	initiative	intervention
27:11 33:28	45:14 52:1	idea 18:21	52:18,21,25	19:11	19:18
54:3 65:2	honesty	20:18 63:7	68:22 69:21	input 17:21	introduction
66:19 67:22	34:25	63:10	73:11	23:7 48:2	6:16 34:20
helped 43:6	honor 18:17	Ideally 70:28	include 10:17	inspiration	invested
57:13 61:1	20:4 59:16	ideas 9:8 48:2	11:4 34:19	36:9	48:12
hesitations	honoring	48:26	included 21:9	inspired	investment
19:24	66:12	identifying	22:19 30:5	32:25 63:8	19:17
Hi 24:15	honors 20:7	19:26	45:21	inspiring	invite 39:21
26:27 41:13	hope 24:21	ignorance	including	62:25	68:20 69:4
49:1 51:1	42:5 59:26	36:4	10:12 22:17	institutions	invoke 20:16
64:22 73:7	60:9 62:2	illegal 16:25	inclusion	36:22	involved 42:7
hierarchy	62:14,16	Illinois 3:8	13:5	instruction	iPhone 59:23
45:9	hoped 51:6	50:7 75:14	inclusive	29:3	Island 50:4

					Page 8
•aa 45.11	22.10.26	54.22.72.20	1-1-1-22.1 42.5	£4.22 ££.5	loor 20.25
issue 45:11	22:19,26	54:23 73:20 73:24	kid 32:1 43:5 52:22	54:23 55:5	learn 20:25
62:26 67:10	23:18,25			55:16,25	21:6 28:12
67:11	24:5,26	jobs 45:28	kids 19:19	56:5 57:26	30:26 32:24
issues 45:16	25:4,13,28	joint 12:23	20:24,26	64:5 65:28	37:18,19
52:10	26:14,15	12:24 66:18	43:23 46:15	66:19 69:15	42:21,22,23
item 10:26	27:8 31:11	JOLT 10:2	51:26 52:5	69:17 70:4	54:4,6
items 10:13	32:8,22	13:8	52:9,20	71:5 73:18	59:25 68:28
Ivy 15:21	33:11 34:15	Joseph 41:18	56:25 57:23	knowing	learned 28:14
40:7	34:17 35:4	joy 55:16	60:10 61:16	69:13	72:15
-	35:9,12,13	justice 16:14	61:17 62:12	known 40:8,9	learner 21:3
	35:23,27	16:14 18:3	63:17 64:8	Kourtney	21:19 31:23
J-a-c-k-s-o-n	36:28 37:10	45:3	64:9,9,12	26:27	Learners
27:25	37:14,25	justifiable	65:11 70:11		6:24
J-e-f-f 29:13	38:2,10,13	18:23	74:12,12	L	learning 7:2
J-e-z-a-i-l	38:27 39:21		kind 14:1	L-i-m-m-e-r	10:2 21:15
27:24	39:22 40:4	K	28:8,23	32:20	22:2 28:18
J-o-a-n 41:14	40:17 41:15	K 10:19	29:6 46:20	lack 23:27	29:21 30:24
J-u-s-t-i-c-e	44:17 47:15	11:11	46:21 51:6	lady 38:1	30:25 34:6
16:15	47:16 48:4	K-a-c-h-o	66:4 72:19	71:19	36:22 38:16
J.C 60:22	51:24 52:2	18:10 22:7	kindergarten	language	44:7 66:2,5
Jackson 6:8	52:19 53:7	K-e-l-l-y 31:6	53:25	5:10,14	66:7 74:24
6:13 27:23	53:8,19,23	34:16	kindergart	48:23	leave 37:27
27:24 34:21	54:20 55:10	K-e-n-y-a	74:11	larger 8:21	53:19 64:11
38:9	55:15 56:1	23:22	kinds 73:17	largest 25:7	72:24
Jacqueline	56:9 57:4,5	K-i-z-z-y	74:1	50:6	led 19:11
68:22	59:9 60:18	66:22	King 20:17	LaSalle 40:2	65:10
Janice 6:8	60:22 61:5	K-o-u-r-t-n	32:26 33:21	lastly 10:21	left 38:1
34:21 38:9	61:11,15,28	26:28	51:25	10:25 12:19	46:11 59:2
January 2:22	63:6 64:9	Kachoris	Kizzy 66:21	13:11	legacy 61:6,8
3:8 9:10,14	64:27 65:25	18:8,9 22:5	knew 57:3	late 17:15	legal 8:21
74:25,28	67:10 68:6	22:6	knit 65:12	37:11	legitimate
Jeff 29:12	68:9,9,11	keep 10:8	know 9:28	latest 71:1	62:15
31:14	69:8,9,11	16:9 22:19	16:26 23:11	Laura 6:28	Leslie 24:15
Jenner 2:14	69:14 70:11	25:20 45:28	24:6,23	law 15:5	lesson 21:17
3:4 5:25	73:9,25	53:22,27	27:3 28:3	37:12,13	lessons 37:11
10:2,3,15	Jenner's	58:20 71:22	28:23 33:12	laws 69:1	65:10
10:21,28	10:11,22	74:21	34:25 36:24	lawyers 37:12	letters 8:25
11:7 12:9	11:4 16:22	keeping	37:2,26	37:12	60:20
13:4,10,13	Jenner-Og	17:17 57:19	38:13,16	lay 45:12	letting 68:5
14:15 15:17	59:18	Kelly 15:16	39:5,8	leader 36:27	level 21:20
16:6 17:11	Jezail 27:24	31:6 34:16	,	leaders 20:2	30:21
17:16,16,17		35:15	40:14 41:21	47:27	
17:10,10,17	Joan 41:13	Kenya 23:22	41:24 43:27	leadership	levels 13:16
18:6,15,18	job 12:13	key 10:7	45:2,8 46:3	9:7 23:6	21:17 22:1
18:18 21:27	27:10 39:10	22:17	46:11,22,27	leading 5:28	29:21 30:5
10.10 41.4/	41:9 43:16	22.17	53:18,26	icauiiig J.40	30:15,18
	l		l	l	

					Page 9
31:18 41:22	lockers 24:20	M-c-C-r-a-y	matter 3:4	27:2 47:14	64:15 65:24
liaison 12:12	lofty 59:21	66:22	28:17,26,26	52:23 59:13	68:15 70:14
life 20:25,26	logistical	M-e-s-s-i-n-a	74:14 75:17	59:17 61:22	70:16 74:15
45:2 55:19	13:11 14:2	61:23	McCRAY	64:24,24	merging 17:5
56:7	logistics 6:17	M-i-c-h-e-l-e	66:21,21	members 7:7	26:3
life-or-death	long 27:20	60:15	McDonald	20:2 24:13	merits 19:7
67:14	37:26 38:1	M-o-o-r-e	67:1,27	28:24,25	
67.14 lights 5:18	60:23,24	41:14	mean 62:15	39:16 42:22	message 18:1 Messina
6:11	65:21	MacArthur		47:27 66:18	61:21,22
likewise 8:10	longer 25:9	19:12	meaningfully 66:12	memories	met 53:14
	look 11:10,17	Madison	means 16:18	45:24	69:7
Lily 56:13 Limmer	11:24 19:23	74:27 75:2	39:25 47:18	mentioned	Metcalf 4:9
32:19,19	27:19 28:26			6:12 30:28	5:6 6:1
•		magical	64:6,6		
Lincoln	31:16 46:8	31:26	measure	49:24	13:24,26
48:17,19	46:19 61:14	Magnet	20:18	mentored	15:20,25
line 39:6,7	61:15 73:2	43:21	meet 21:21	65:8	26:24 34:10
48:3	74:10	maintain	28:28 29:7	mentorship	34:22 44:11
lines 25:7	looking 11:18	10:11 61:2	31:22,22,23	27:9	53:3,6,10
45:2 69:7	32:2 33:18	maintaining	31:28 32:7	merely 49:7	54:9 58:5
list 15:26	48:13 50:4	16:22	32:14	merge 24:27	58:24 69:25
39:18 65:21	56:25 57:27	major 42:24	meeting 2:12	47:2 55:15	70:3 71:19
listening	lost 24:26	making 16:19	5:8,16,24	67:12	73:5 74:17
23:18 52:26	lot 23:12	24:10 29:6	6:13,21 7:5	merged 22:26	Michael
little 14:23	24:19 28:7	45:28 58:2	7:8,13 8:3,4	49:22 56:16	15:15 51:1
16:21 29:6	51:5,20	60:9	8:6,9 9:20	merger 5:8	68:18
29:9 30:11	57:26 60:2	mamma	11:23 14:25	18:15 22:12	Michele
43:26 47:10	60:2 72:7	44:28	14:27 17:21	23:11 25:6	60:14
48:7,10	love 32:11,12	man 20:18	17:28 29:20	26:1,20	microphone
50:1 57:11	32:12 36:9	manager	30:1 32:2	27:20 28:8	13:23
59:26 71:23	52:13 53:24	59:15	33:15,16	31:10 33:27	middle 21:3
live 18:25	68:10 72:16	manifest 72:3	37:2 40:11	33:28 35:4	29:14,25
48:22 53:17	72:16,17,18	maps 19:2	40:12 47:23	35:27 36:11	30:12 31:8
53:20 55:10	72:19,28	March 9:26	48:8 51:4,5	36:12,12,14	middle-aged
56:14 59:27	73:1,3,15	65:14	51:8 69:9	36:23 43:10	68:23
66:28	loved 55:13	Marianne	70:26 71:2	45:23 47:21	Mike 38:5
lived 59:14	low 63:12	75:13,28	73:21,27	47:25 48:17	million 11:21
livelihood	low-income	mark 14:7,7	meetings 9:5	48:19,26	24:18,22,28
39:6,6	63:22	Marshall	9:11,12,17	49:26 51:15	49:17,27
lives 28:16	lower 38:22	59:24,28	9:25 17:3	52:10 53:19	65:14
66:17	LSC 71:6	Martin 20:17	25:12 29:18	54:2 55:18	millions
living 6:27,28	lucky 43:23	51:25	39:17 71:6	56:4,18,20	24:25
42:19 47:14	Luther 20:17	material	71:6	56:24 59:18	mind 16:10
48:11 68:1	51:25	21:14	member 6:25	60:3,4,18	51:21,23
local 69:21		math 29:3	6:27 7:17	62:26 63:7	62:28 70:10
located 75:2	M	31:8,21	14:16 26:6	63:17,23	72:1 74:21

					Page 10
	56.29 57.2	N 40.2	4	1- 20:14	22.22.24.0
minds 27:4	56:28 57:3	Near 40:3	network 6:2	novels 30:14	23:23 24:9
56:23 72:2	moving 58:20	48:22 59:15	6:6 34:22	number 16:2	24:16,16
minutes 7:4	multiple	59:20 60:24	38:9	42:13 46:4	25:5 26:1
14:6 15:6,7	73:12	61:12 64:8	never 27:12	48:10	27:2,26
17:15 58:19	museum	necessary	60:8	numbers	28:27 29:13
misdirected	73:17	46:23,26	Nevins 4:8	15:27 26:23	29:15,20,25
60:26	music 41:17	necessity	6:3,17 8:15	63:14 71:22	29:25 31:9
missed 60:21	65:10	10:14,27	8:18 70:1	0	31:12,18,26
mistaken	mutual 70:15	Nee 75:13,28	70:28	$\frac{\mathbf{O}}{\mathbf{O}5:4}$	32:22 33:11
29:26	N	need 10:27	new 12:6		34:14 35:4
mobilize		13:17 14:2	13:18 25:12	observe	35:23,28
35:25	N 5:4	14:18 17:6	46:6 49:4	27:10	38:6,10,12
mocked	N-e-w-m-a	17:7 18:17	58:15 74:2	obtain 33:20	38:22,24
36:12	21:2	25:2 37:7	74:3	occur 8:27	39:1,18
model 39:24	N.E.S.T	38:11 43:13	newborns	12:26	40:5,17
modify 21:20	10:13 47:18	45:24 47:1	25:23	October 8:22	44:16 48:3
mom 61:27	55:24	47:2,4,5	newly 58:17	ODLSS 6:23	48:19 49:2
moment 6:12	name 6:1	52:20 54:7	Newmark	13:19	50:9,11,25
8:14 15:25	14:12,14	60:8 63:24	21:1,2	offer 20:8	51:10,13,15
35:7 36:7	16:5,7	67:16,18	nice 72:18	48:17 54:25	51:16,17
43:18	17:16 18:8	needed 73:20	73:3	55:3	52:12 53:14
moments	18:9 21:1	needs 5:9,11	nine 56:17	offered 48:10	53:19 55:15
20:19	22:5,6,6	11:25,27	64:25	offers 65:24	56:1,10
money 24:19	23:21 26:27	21:21 28:28	nonfiction	office 6:4,14	57:4 59:8
24:24,28	26:28,28	31:22,22,24	30:16	6:23,24 7:1	60:18 61:14
46:26 49:19	27:23 31:2	31:28 32:3	North 3:6	9:13 12:17	63:6 64:9
month 11:24	31:6 32:19	32:14 55:5	11:12 40:3	13:1 15:22	65:25 67:11
56:17 69:11	34:13 40:1	72:26	48:22 59:16	60:23 74:26	68:8 69:5,8
monthly	41:13 42:9	negotiate	59:20 60:24	75:2	69:9,11,13
69:10,23	44:15,15	54:5	61:12 64:8	officer 6:2	70:12 73:11
months 5:27	47:13 49:1	neighborho	Northweste	13:16 68:23	73:26 74:5
Moore 41:13	53:11,12,13	19:2 39:23	57:11	official 16:18	Ogden's 11:3
41:13	54:14 56:13	42:1,3,11	Nos 26:25,25	officially 58:6	Ogden-Jen
moral 19:4	59:7,11	48:12,16,18	34:15 44:11	Ogden 2:13	5:8
morning	60:14 61:21	60:21 61:2	44:13,14	5:25 10:2,3	Oh 53:21
73:28	62:21 64:22	64:7 68:7	54:9,10,10	10:15,19,24	okay 31:5
mornings	66:21 73:7	neighborho	note 7:7,9,17	11:2,5,8	34:25 35:16
35:8	named 44:26	48:20	7:26 9:2	12:9 13:4	36:25 46:20
mother 36:27	names 22:20	neighborly	53:16	13:10,13	54:7,13
44:21 48:21	Natasha 4:10	47:19 55:25	noted 16:17	14:15 15:16	67:15,25,26
move 17:22	6:5	56:2	17:27	16:6,24	68:3 72:1
22:19 26:22	national	neighbors	notes 8:3	17:18,24	old 56:16,17
32:25 46:12	29:15	47:23 48:6	75:19	18:11,15,18	61:25 72:9
60:8 64:13	nationally	57:27	notice 8:25	21:4,7,9,24	older 43:4
moved 42:4	37:16	neither 49:6	noticed 23:27	21:28 22:26	65:8
					00.0
	·	! 	ı 	! 	1

					Page II
olds 73:13	75:22	65:17 66:6	22:9,16	10:13 21:8	16:3 44:12
once 11:7	outline 8:22	69:8,12,14	25:21 30:27	phonetic 7:1	54:11 58:9
13:1 37:20	outlining	69:14 72:21	43:2,8 45:4	53:13	59:5 71:21
60:16 69:14	11:27	Park 40:11	47:5,11	picket 45:1	71:24
69:16	outside 7:19	48:17,19	48:12 50:22	place 12:16	point 5:18
one-minute	65:2,4 72:3	Parlaying	50:23 51:10	16:24 24:12	15:28 18:16
14:7	overcrowded	50:14	51:24,27	30:9 55:8	20:16 29:9
one-on-one	25:15,15	part 5:25 7:7	52:12,16,18	55:13	43:22,25
65:6	51:16,19	8:21 17:2	52:27 59:2	places 66:16	47:28
ones 48:11	overly 40:21	17:15,25	59:26 60:2	70:17	points 49:12
65:9	overview	18:21 32:7	60:6,27	plain 72:9	policy 19:10
online 8:4	11:1	41:2 46:6,9	62:13 66:7	plan 72.9 plan 8:1 9:3,9	19:13 60:26
open 14:28	overwhelmed	46:16 65:14	68:13,14	20:6,12	60:28
opened 54:27	66:24	66:1	perceived	20:0,12	political
openly 37:1	00.24		12:11	23:1 46:19	60:25
_ •	P	participants 58:15	percent 30:7	49:8,8 50:3	
opportuniti 12:14 14:22	P 5:4	participate	30:8 63:12	50:10,26	poor 67:18 Pope 42:9,10
28:11 60:21	p.m 2:24 3:10	27:9 33:9		51:14 65:1	population
66:11	6:22 9:14	39:16	63:12,22,22		51:17
	14:26 15:5		percentage 26:18	planned 73:18	
opportunity	37:27 58:23	participated 10:1 27:12			position 36:6
9:6 19:3	74:26,26		percentile	planning 6:4	54:25
33:9 35:18	75:1,1,6	participation	31:20,21	69:10	positive
35:23,24,25	page 49:12	14:4	perfectly	plans 8:26,26	19:18 27:4
36:1,2,7,11	pain 51:23	particular	62:15	9:2	60:2
37:8,9	paramount	70:25	period 14:21	plant 72:23	possibility
42:20,26	36:21	partners	14:26 49:28	plate 25:3	63:9
49:3 57:10	parent 14:15	65:21	persistent	player 41:25	possible 23:2
57:26 58:13	14:16 18:11	pass 18:1	20:11	playground	possibly 62:3
59:3 62:1,2	24:16 26:5	39:20	person 27:16	41:16	62:17 64:3
64:14 66:10	26:16 27:28	Passage	31:21 37:7	playing 73:21	posting 12:14
opposite	39:4 49:2	13:17 42:1	37:28 43:7	please 6:11	potential
70:14	52:19 53:7	42:1	57:13 73:6	7:6,19,28	36:12
Oprah's	56:15	passionate	personal 35:6	16:3 34:20	potluck 69:23
47:11		32:5 54:17	37:17	36:24 37:8	potlucks
option 10:23	parent-stu 12:11	55:14	personally	44:12 53:21	69:10,10
order 21:11		pastor 40:2	56:21,24	54:11 58:8	poverty
21:20 58:15	parents 10:18	Patterson	57:7	59:1,5,7	38:21,23
71:23	17:1,4,9	4:10 6:5	perspectives	61:10 72:22	powerful
organization	20:2 26:18	Paul 49:1	20:5 66:8	74:21	35:14 36:19
59:20	28:6,15,19	paused 35:20	pessimistic	pledge 33:24	64:17
organizatio	28:23 38:13	pay 45:25	37:4	plus 16:19	practically
65:2,4,20	39:13,16,21	Payton 63:5	phenomenal	42:10 59:14	61:25
organizer	42:21 44:8	peers 38:28	26:4 73:20	podium	practice
27:7	46:15 47:3	43:3	73:24	14:11 15:10	12:28 19:10
original	52:21 54:4	people 7:3	philosophy	15:28 16:2	practices
	<u> </u>	<u> </u>			

					Page 12
12:6 33:19	process 8:20	7:17 10:9	question	30:25 65:6	regarding 8:1
pray 56:7	8:21 9:22	36:20 49:11	24:18 33:1	ready 5:7 9:2	8:8
pre-K 10:27	12:13 16:18	64:27 65:23	48:9,15	13:27 26:26	regardless
precedent	22:14 23:15	provided	49:7 70:27	58:24	38:24 39:22
36:20 64:17	39:5 40:23	7:26 10:14	questions 7:5	real 45:11	registration
preschool	41:3 55:17	13:13 23:7	8:7,12 23:3	65:25	7:16 69:26
48:8,9,13	prodding	providing	48:5 51:6	reality 46:6	74:22
61:26	20:14	6:18 12:17	53:9 70:23	realize 30:19	reiterate
present 7:9	professional	12:19 19:22	70:25 74:1	really 20:16	63:17
34:28	12:18	38:10	74:23	23:18 25:1	related 6:19
presentation	professor	provocative	quote 40:26	28:6,27	relates 17:21
5:19 6:18	68:22	52:25	59:24	31:14,26	relationship
69:5	program 10:9	public 6:2,7	quotes 28:13	32:16 38:12	24:2 33:17
presented	13:17 18:5	6:21 7:23	44000 20.13	43:10,12,14	relationships
48:6	27:10,13	9:13,17	R	54:3 55:27	23:27 24:4
Presenter 4:8	40:4 49:19	13:25,27	R 5:4	57:6,9,13	24:10,11
pretty 72:13	51:14 59:15	14:4 15:4	rabbi 32:19	57:20,20	27:18
previous 17:2	59:16,21	15:14 17:2	32:20	64:16 69:16	relocate
29:5,18	programmi	18:12 23:26	race 52:11	reason 18:23	64:11
61:23 63:28	66:14	58:20,26	68:20,20,24	51:14	remain 5:15
previously	programs	65:10 71:7	racial 10:5	reasons 18:20	15:5
12:21 16:24	12:6	74:25,28	13:5 17:1	receive 8:12	remaining
pride 32:13	progress 30:6	publicly	72:11	15:9	6:20 14:9
principal	30:7,9 42:6	60:19	racially 43:1	received 7:18	14:28 15:6
12:2,4,7	62:6	published	61:3 66:1	Recess 58:22	61:5
15:15,16,17	promotes	8:23 16:10	racism 51:25	recognize	remarks 37:3
26:11 34:17	22:2	pulpit 33:3	68:27 72:8	61:7	remember
38:5,6 45:6	promptly	pure 73:14	72:10 73:3	recommen	44:1 54:21
53:14 54:16	6:22	purged 72:26	raised 23:3	9:16	62:8
54:17,19	proposal 6:10	purpose 6:12	44:25	recommen	renewed 36:8
55:5,28	6:15 11:16	pushing	Randall 40:1	9:18	repair 40:28
68:18	12:22 13:12	22:16	range 21:13	reconvene	report 16:10
prior 14:3	19:8,20,28	put 22:28	43:7	58:25	reported
priority	20:9 49:13	34:24 35:11	rant 46:18	record 7:9	75:15
15:11,12	proposed	54:22 56:22	rate 38:20,22	40:7 60:3	Reporter
privilege 31:9	2:12 5:8,25		41:26	redraw 25:17	75:12,14
32:6 40:18	5:26 6:19	Q	reach 21:12	reference 8:1	representat
73:10	8:8,16,24	qualitative	21:23	51:3 65:1	15:21
probably	11:2 60:17	19:22	reached	reflect 33:17	representat
16:25 25:8	protected	qualities 26:4	36:17	reflected	6:23 13:19
55:12	49:21	quality 20:12	read 30:14	32:26	representing
problem	proud 18:12	33:6 61:11	35:14 59:23	reflecting	15:22
17:12 33:8	18:13,21	65:26	63:8 65:9	35:12	reproduced
proceedings	20:24 43:28	quantitative	reading 29:2	reflects 20:6	75:24
3:2 75:6,16	provide 7:12	19:22	30:13,16,16	20:12	required 15:5
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	<u>'</u>	•	· 	<u>'</u>	'

					Page 13
24:28	67:19 68:12	31:7	48:16,20	seats 58:26	senior 23:23
reregister	68:13	S-h-e-r-i-f-f	49:3,4,4,23	59:1	27:2 32:20
15:1	right 12:16	73:8	49:25 50:7	second 9:11	sensitivity
research 19:9	21:7 26:11	S-t-a-m-p-s	50:14,15,16	15:12 19:20	17:1
19:11,14	32:17 33:19	16:15 44:20	50:17,18,19	25:25 48:15	sent 8:25
38:18 66:2	35:6,18,26	70:22	50:24,26	70:5	sent 8.23
researched	35:27 36:6	S-t-e-f-a-n	51:11 52:4	section 13:28	33:3
63:11	36:25 37:3	21:2	52:6,9,13	15:4 58:21	sentiments
resource 7:27	37:23 43:11		52:15 55:3	58:27	64:19
	45:1,17,18	Sadly 36:13 safe 13:17	55:4,23,26		
resources		28:21 42:1	· · · ·	security	separate 18:26
6:26	45:18,19,19		56:16,26	13:16 43:16	
respect 8:20	55:9 56:7,9	safety 28:9	57:1,7,9,10	Seda 62:21	September
9:21 10:5	57:2 69:9	sake 49:15	60:22 61:9	62:22 63:4	63:4
11:25 38:12	70:2	Salazar 61:26	61:15,15	63:27 70:7	seriously
39:2 45:25	righteousn	saying 32:2	62:13,15	70:8	40:21
respectful	45:3	says 51:14	64:5,15,28	see 5:19,21	sermon 32:27
41:27	rises 66:3	59:25	65:3,14,24	11:1 48:25	33:2
respectfully	Rob 47:17	scheduled	73:28 74:2	49:3,5,8,13	serve 11:6,11
36:24,26,28	55:22 56:6	14:25,27	74:14	64:13	11:12,13
respond 51:4	Robert 54:16	Schiller 44:28	school's	SEED 10:4	40:2
response 9:4	robust 10:9	scholarly	47:17	13:10 32:7	served 65:6
responsibili	Ronald 66:28	47:19 55:26	school-based	seen 20:13	service 18:5
75:23	67:27	56:3	12:4,10	23:6 33:8	services 5:13
responsible	room 50:12	school 2:13	schools 4:11	41:26 42:16	24:27
19:1	69:19	8:2,23,24	6:3,6,7 13:1	segregate	serving 10:20
responsive	round 15:12	9:4,18	17:5 18:12	60:27	set 26:23
12:27 20:14	15:17,23	10:17 11:2	19:26 20:3	segregated	64:17
48:1	63:1	12:2,3,7,23	20:7 22:21	33:5 42:24	Seth 32:19
rest 63:16	rule 70:22	13:18 17:28	26:4,17,18	42:28 43:1	sets 66:4
restorative	rules 69:1	18:19 19:6	26:19 33:5	61:3 63:20	setting 7:23
12:28	run 6:18	19:15,27	37:13 38:17	69:3	21:10 25:18
retired 12:8	running 6:16	20:8,26	38:20 42:12	segregation	seven 61:13
41:20 42:10		21:3 22:21	42:16 60:18	51:25 61:7	share 6:8
return 46:5	$\frac{S}{S.5.4}$	23:3,13,26	61:2,6	61:8	14:6 43:16
returning	S 5:4	24:20 25:5	62:17 63:14	segregation	71:3
46:2	S-e-d-a 62:22	25:6,7,9,13	66:10,14	60:28	shared 22:27
returns 19:17	70:8	25:24 28:1	67:12 71:4	seize 19:3	33:3 65:15
reverence	S-e-t-h 32:20	28:2,21,22	71:5	selected	sharing 60:17
45:25 46:19	S-h-a-r-o-n	29:14,26	schools'	30:15	Sharon 59:11
review 13:16	59:12	30:12 31:1	49:15	SELF 12:28	She'll 68:24
revisit 46:14	S-h-e-e-n-a	31:8 37:21	SCLC 32:27	semester	68:27
revisiting	54:15	38:18 41:15	score 31:2	11:26 12:26	Sheena 54:14
16:27	S-h-e-l-t-o-n	42:20 43:21	scores 44:8	send 25:28	Shelton 15:16
rich 48:23	34:17	43:21,22	screening	sending	34:16,16,19
66:13 67:18	S-h-e-r-e-y-k	44:1 45:23	71:10	25:27 56:25	Shereyk 31:5
					_

					Page 14
21.6 22.11	sitting 25:7	50:6 69:22	14:14 16:9	12.2 16.17	stonning
31:6 32:11 Sheriff 73:7,8	sitting 35:7 35:10 36:25	spaces 27:4	spend 19:9	13:3 16:17 58:28 62:7	stopping 61:27
shift 20:12	situation	46:13	spend 19.9 spending	starting 14:3	stories 48:24
shorthand	67:13,14,24	Spanish 5:12	23:24	state 16:5	65:15
75:13,15,19	six 73:13	speak 5:24	spent 22:23	25:8 34:13	street 40:3
shout-out		7:22 14:5	spirits 36:15	34:13 35:3	41:7,18
62:24	size-appro 50:19,20	14:12,12,23	spoke 22:8	40:6 44:15	44:26 47:15
show 42:26	skeptical	22:11 27:27	29:5,6	44:15 53:11	56:15 57:2
51:8	52:10	28:15 29:23	33:21 35:17	59:7 60:3	74:27 75:3
shows 46:19	skewed 16:24	34:26 35:2	57:19 58:16	60:17 75:14	strictly 14:20
66:2	63:15	52:27,28	spokesperson	stated 10:4	strong 10:11
shut 64:10	skills 30:25	53:4 58:16	17:26	60:6	22:12 40:28
sick 67:13,17	47:24	59:3 62:28	sponsored	statement	strongly
67:17 72:27	slide 5:20	65:3 69:28	65:16	51:16	21:26
side 18:25	8:19	speaker 14:5	spring 8:27	statements	structure
43:28 55:11	slogan 47:18	34:15 58:6	9:24 12:20	52:25	46:8
60:24 61:13	slowly 14:13	61:23 64:1	12:20	states 40:27	struggle 62:5
68:6	16:5 59:8	speaker's	St 41:18	41:21	struggles struggles
sides 22:15	slurs 72:11	18:16	staff 7:17	stating 36:24	37:19
28:4	small 29:2	speakers	10:3,12	status 48:9	struggling
sign 5:10,13	smarts 47:24	14:10 16:1	12:9 13:9	stay 34:2	21:23
7:20 14:8	social 7:1	16:4,13	24:12 27:15	37:10 41:8	student 14:16
15:1,8,11	74:24	26:9 34:11	28:24 71:4	47:19 48:12	18:11 21:12
53:2 58:13	society 44:10	58:18 59:4	staffing 12:1	55:25 56:3	21:21 22:2
69:26 70:3	socioecono	59:4,6	13:16	67:20 72:12	27:3,7,16
signed 14:5	38:25	speaking	stakeholders	72:13	28:9,12
14:19 58:7	Sojourner	22:9 62:25	47:5	stayed 54:26	38:21,23
58:18 69:27	44:27	65:10 68:24	Stamps 16:14	steering 9:23	73:26,26
70:4,21	solid 19:15	special 66:16	16:15 18:3	20:1,11	74:23
71:20,23	solutions	specific 6:10	44:18,20	32:22 33:12	students 6:27
73:6	34:7	6:15 7:6	68:14 70:21	33:23,26,27	10:1,10,18
signup 70:1	solved 56:21	11:15 65:1	71:9	40:5 47:26	10:23 11:7
Silence 59:9	somebody	74:23	stand 7:19	59:17 72:4	11:22 13:8
silent 28:17	62:8 63:9	specifically	18:13 19:6	Stefanie 21:2	13:17,20
similar 26:13	son 61:22	17:26	40:15	29:22 31:14	17:10 18:6
simple 39:3	soon 69:22	specifics	standard	stenographer	21:6,6,9,24
simply 37:28	70:24	11:25	13:14	7:8 14:13	21:28 23:25
Sinai 32:21	sorry 26:19	speech 47:11	standing 52:4	16:8	23:28 24:3
32:23 64:25	34:11 62:3	69:4	52:6	step 19:26	24:6,9,12
64:26	62:15	spell 16:7	stands 20:19	25:3 63:19	26:14,19
single 69:11	sought 60:27	34:13 44:15	20:20	63:21	27:14,18
sir 72:28	sounds 24:19	53:11 59:7	start 6:16	steps 23:1	28:10,13,21
sister 22:8	south 55:11	spelled 18:9	13:14 15:28	stern 72:19	28:25,28
23:5	space 19:23	18:10	16:16 59:9	stop 45:17	29:7,20,27
sit 37:17	28:22 41:16	spelling	started 9:23	62:1 70:10	30:4,8,14

					Page 15
			l		l
30:15,18,20	56:18 60:17	14:3 23:12	Teacher's	terrific 62:17	things 10:7
30:21,22	63:10,18	28:15 36:6	43:19	test 31:2,19	14:2 27:28
31:17,19,20	64:28 65:2	37:26 45:10	teachers	31:20 44:7	28:17,18
32:11,12	65:23	50:7 58:11	10:12,18	testifying	34:4 40:24
36:16 38:25	supported	58:14,25	12:19,21	60:19	52:3
38:27 39:12	20:10 38:15	59:1 72:22	20:3 21:11	testimony	think 17:7,23
41:27 42:21	supportive	taken 3:4	21:18,19	75:16	19:6 22:20
43:1,6 44:6	43:9	20:3 49:26	26:11 28:24	thank 5:23	24:5 25:26
50:8 55:24	supports	75:16,20	29:19 30:3	8:18 13:26	26:3 29:24
61:10 63:22	10:10 12:1	taker 7:9	31:27 32:8	15:15 16:4	30:4 33:16
63:22 65:8	12:23 13:11	Talent 6:25	32:16 37:6	16:13 22:3	41:8 42:19
65:15,25,28	20:24 49:14	talk 26:9	37:10,14,15	22:13 23:19	43:10,11,14
66:4,6 74:5	supposed	28:19 31:10	37:16,25	26:20 29:10	46:19 50:10
styles 21:15	30:8	31:15 33:23	39:12 40:17	32:17 34:12	51:26 52:11
subjects 29:1	sure 5:20	39:7 41:23	40:18 41:27	34:20,21,23	52:15 53:14
submit 7:14	14:1,2,11	talked 17:16	42:13 43:13	38:3 39:26	54:2,3
7:15	14:17,19	30:1 40:24	43:15,20,24	41:11 42:7	57:13,17
submitting	16:8,11	48:7 51:24	43:24 44:5	44:10,11,13	62:11,25,28
7:25	22:16 23:17	52:16	44:6 45:28	44:18 47:8	64:1 68:25
substantive	24:10 29:6	talking 22:25	46:9 53:23	47:26,28	71:5 74:9,9
19:23	33:28 34:28	30:24 73:21	53:27 66:6	48:27 49:2	thinking 26:7
suburbs 42:4	38:14,16	73:22	69:8 74:3	50:27 52:26	70:11
succeed	39:8 43:12	Tara 44:18	74:13,13	53:4 54:7	third 17:13
20:26	43:15 44:14	44:20 68:13	teaching	54:13 55:28	thoroughly
success 21:25	45:28 46:23	70:21 71:9	21:14 30:1	56:1,1,5,11	23:24
25:18	49:21 57:28	Tashiwan	37:23 72:16	57:16,25	thought
successful	63:24 71:14	53:13,15	teachings	58:3 59:1,2	35:20 51:22
25:2 45:14	71:20,24	taught 41:20	32:26	59:6,9	55:16
sudden 25:19	surely 36:4	42:11 44:1	team 6:25	60:10,11	thoughts
suggest 18:18	surrounding	44:2 47:17	12:24,25	61:19 62:19	14:6 15:8
suit 54:23,28	8:8	65:11	46:10,16	64:20 66:20	35:1
summary	sway 19:5	TAYLOR	teams 21:20	68:4 69:23	thousands
8:12	sweet 72:19	26:22 53:2	teamwork	70:6,19	25:26
summed	system 23:26	teach 21:8	21:26 47:20	71:17,25	three 9:24
72:14		24:12 37:11	47:22 55:27	75:4	11:3,21
support 6:24	T	37:13 44:3	56:4	Thea 22:6	12:3 25:14
11:22 12:16	T-a-r-a 44:20	teacher 14:16	tell 31:25	therapy	25:16 34:5
18:14,20	70:22	18:4 21:3,5	32:14 52:19	72:25	40:19,26
22:12 24:6	T-h-e-a 22:6	21:16 27:25	52:21 73:25	thing 18:22	41:3,21
28:25 31:10	T-r-a-c-y	27:28 28:2	Temporary	26:2 30:23	49:17,18,20
36:23 38:7	47:13	29:5,13,16	6:28	32:9 43:17	52:27 56:16
38:11 40:14	table 7:16,20	31:5,8,23	tenth 52:12	45:17,18,19	57:18 63:5
47:20 48:25	7:27 69:26	31:24 37:20	Teresa 57:19	51:21 52:28	66:24 69:21
49:9,11,15	74:22	52:25 53:22	term 49:28	56:8 57:14	three-build
49:19,23	take 8:15	71:6 73:9	terms 24:23	73:23	11:10 13:15
121-2,-2					
	'		1		!

					Page 16
17:18	63:14	transitions	61:5 66:11	47:20 55:27	W-o-o-d-b
thrilled 54:19	topic 68:25	7:15,25	70:17 73:12	56:3 65:1	23:22
Thurgood	topics 22:18	transparency	two-minute	73:2	WAGMAN
59:24,28	totally 41:5	46:22	14:21	75.2	64:22
time 6:21 9:2	touch 32:24	transparent	type 27:12	V	Wagner
13:22 14:9	33:13	37:5	61:18 62:26	V-i-t-u-l-l-i	29:12,12
14:18,21,27	tough 29:20	transportat	67:8	56:14	31:14
14:28 15:13	townhouse	10:14 13:12		value 24:4	waited 54:22
20:22 23:24	41:16	traveled 68:6	U	28:7	54:28
25:17 29:20	Tracy 47:13	traveling	ultimate	valued 23:7	walk 24:19
34:20 35:7	traditions	13:18	20:18	values 28:12	walked 17:14
36:7 37:17	66:13	treating 45:1	uncertainty	variety 27:4	51:22
37:26 45:18	traffic 35:8	trepidation	36:3	43:5	Walker 26:27
53:4 59:2	55:12	36:3	uncomfort	various 21:15	26:28
60:23 61:7	trained 12:21	tried 23:8	20:23	22:1	Walter 15:21
62:8 66:25	training 10:5	34:5	understand	varying	17:26 63:5
67:21,27	10:6,16	trip 71:14	28:6 44:23	21:17	Walton 11:11
70:5 71:25	12:19 16:28	73:17	56:19 67:9	victory 36:17	want 7:23
73:16	17:6,8	trips 65:8	understand	Vitulli 56:13	13:28 14:17
times 13:14	30:20 43:13	73:12	43:18	56:13	16:11,26
20:20 30:18	72:9	truck 35:15	undertone	voice 23:19	18:4 22:11
40:25	transcript	true 20:4	72:7,12	voiced 19:24	22:23 26:12
tiptoeing	75:18	26:17 75:18	73:3	voices 20:5	28:6,8 31:3
72:27	transcripts	truly 66:17	undertones	71:12	33:23 34:24
tired 72:27	75:23	69:15	37:4	volunteer	35:5 37:1
Title 24:25	transferred	trumpet	unequivoca	64:27	38:15,16
49:24	74:5	41:25	36:19	volunteered	40:6 41:23
today 5:24	transform	trust 37:8,9	unfair 51:26	69:21	43:16,27
6:7 51:18	55:23	45:6	Union 27:3	volunteers	44:9,22
60:16	transformed	truth 44:3,27	42:13 43:19	65:5	46:7,22
told 25:21	33:5	try 55:18	unite 60:27	vote 9:18,19	48:5,25
27:8 61:27	transition	trying 32:24	units 50:3	26:16	51:27 53:26
68:4	6:27 8:1,8	33:19 37:26	unity 40:4	voted 8:27	55:3,5,6,8
tomorrows	8:26,26 9:1	55:20 68:15	59:16,20,21	11:26,28	55:27 57:14
33:6	9:3 11:22	71:22	University	12:15	57:16 59:22
tonight 8:13	12:5,7,10	Tuesday 3:8	19:13	\mathbf{w}	60:1,3
9:5,12 18:1	13:20 20:12	turn 8:14	upcoming	W-a-g-m-a-n	62:24 63:17
23:17 33:1	22:17,28	13:22	39:17	64:23	63:28 64:12
34:26,26	23:1 46:10	turned 62:10	updated 9:8	W-a-g-n-e-r	66:18,23
37:8,24	46:16,18	tutors 65:6	57:20	29:13	68:19,20
38:7 40:15	64:28	two 8:22 9:10	updates 71:8	W-a-l-k-e-r	70:12 74:18
72:11	transitioning	9:12 11:28	urban 19:13	27:1	wanted 21:8
top 37:12	10:10 12:12	14:6 15:7	urge 66:11	W-h-e-e-l-e-r	23:16,17
43:21 48:8	transitions	16:19 33:2	use 7:26	59:12	24:8 27:27
top-perfor	11:17 74:23	48:21 53:8	21:11 46:1	37.12	28:15,23

					Page 17
29:9 31:14	73:28	54:16	29:2 72:8	young 27:4	62:7
34:25,28	week 9:6 13:2	win 72:16	world-class	36:16,17,18	2014 28:3
53:9,16	24:1 28:14	wine 69:20	36:21	38:1 43:2	2014 28.3 2015 9:23
55:24 57:28	34:26		worse 38:23		16:18
		winter 30:6,6		43:19,20	
58:16 65:3	week's 37:2	wish 7:12,22	wouldn't	44:3,4 45:4	2016 9:24
68:1,8	weekend	27:15	62:11	48:21 62:27	35:10
70:18	32:24	witnessed	write 45:20	71:19	2017 5:27
wants 25:1	weekends	39:1	writing 29:2	youngest	9:26,26,27
52:28	37:11	woman 46:4	60:20	65:9	2018 2:22 3:8
wasn't 34:28	welcome 5:23	68:23	written 7:16	youth 27:8	9:10,15
72:11	15:15 38:2	wonderful	7:18		21 34:11,11
watch 38:3	69:6	34:7 44:2		Z	34:15
42:1	welcomed	wondering	X	zero 48:11	23 59:14
watching	65:13	35:10	T 7		2300 50:3
57:18	well-attend	Woodberry	<u>Y</u>	0	24 11:11
way 27:14	9:25	23:21,22	Yay 74:7	1	25th 9:14
42:27 54:11	Wells 50:25	word 64:5	yeah 53:15		74:25 75:1
58:8 62:10	61:26	words 35:17	53:21	12:2 16:1,2,4	2nd 68:21
ways 7:13,14	went 35:12	work 13:3,7	year 10:1	16:13	
34:7	37:21 51:22	13:19,21	11:27,27	1.8 11:20	3
we'll 5:20	53:15 57:7	19:12 20:4	29:15 34:1	24:18,22,28	30 7:4 34:11
14:23 15:28	57:8,11	20:23 23:12	34:1 42:10	46:27 49:17	34:11,12,15
50:11 72:13	61:25 73:16	26:7 27:8	53:28 56:16	49:27	30-second
we're 8:18	weren't 44:28	30:20,21	67:1 73:13	10 16:1,3,4	14:7
	51:9	,	73:23 74:6	16:13	31 44:11,13
9:5 13:27		38:8 39:5,9	years 11:21	10th 51:11	44:14
14:20 15:3	west 11:5,8	39:9 53:17	16:19 18:26	11 26:25,25	77.17
22:17 23:17	11:11,13	55:14,18,19	22:15,24	1119 3:6	4
25:14,15,18	29:14,25	55:21 56:5	25:14,16,23	11:12	4 8:19 10:19
34:10 37:26	31:9 43:28	56:8,23	34:3,5	12 11:6,14	11:12
39:9 45:12	68:5 74:27	57:21 59:20	36:10 37:21	29:17	4:30 9:14
50:4 51:10	75:2	59:24	40:19,26	1250 11:13	74:26 75:1
52:4 58:28	Wheeler	worked 10:4	40.19,20	16 2:22 3:8	40 44:12,13
59:3 71:22	59:11,12	42:12 54:28	42:18 49:17	18 52:18	44:14
74:8	whisper	57:17 64:26		1967 32:27	
we've 40:25	35:14	working 9:4	49:18,20	1st 5:27 8:23	41 54:9,10,10
50:24 65:7	white 43:4	12:9 17:10	50:4 51:13	8:24 27:25	54:11
65:7,9,10	52:7,9	19:9 23:28	57:8,18	31:19 73:9	42 74:27 75:2
65:11,13,15	63:12 68:23	31:28 33:11	59:15 61:25		45 15:6
wealthiest	Whitney	39:7 40:19	64:26 65:6	73:16,28	5
52:4	43:20 44:3	40:20 57:25	66:24 67:2	2	
wealthy 52:5	44:4	73:10,13	67:21,21	2 2:12 4:4	5 10:20 11:12
68:16	wholeheart	works 34:1	72:8,15	20 26:25,25	5,000 25:12
website 11:17	18:14	workshop	73:13		46:3
52:8	wide 43:7	65:11	yesterdays	42:10 51:13	50 18:26 28:3
Wednesday	wife 36:27	workshops	33:4	2011 64:10	54:9,10,11
, , cuitcauay	WIIC 30.27	worksnobs		2013 60:20	54:12 59:4
	I	<u> </u>	<u> </u>	<u> </u>	<u> </u>

				Page	18
59:4,6		ĺ			
56 59:4,5,6					
581 50:11					
301 30.11					
6					
6 6:2,6 29:16					
49:25					
6:30 9:14					
74:26 75:1					
600 51:11					
690 50:10					
7					
7:03 2:24					
3:10					
7:15 15:4					
7:30 58:22					
7:35 58:23					
7.33 38.23 70 71:10					
70 / 1.10					
8					
8 10:20 11:13					
49:25					
8:00 6:22					
14:26 15:5					
37:27					
8:01 75:6					
80 30:6					
810 50:9,11					
84 63:12,21					
84-2341 76:1					
8th 10:22					
11:7 30:4					
65:17 71:13					
74:12					
9					
9 11:6,13					
63:12					
90 30:8					
90th 31:21					
91 63:22					
9th 10:24					
11:9					
	<u> </u>		<u> </u>		